



# Rolling top-up and PIRS update

Teleconference series

Early Years & Child Care Services

May 14, 2026



# Housekeeping

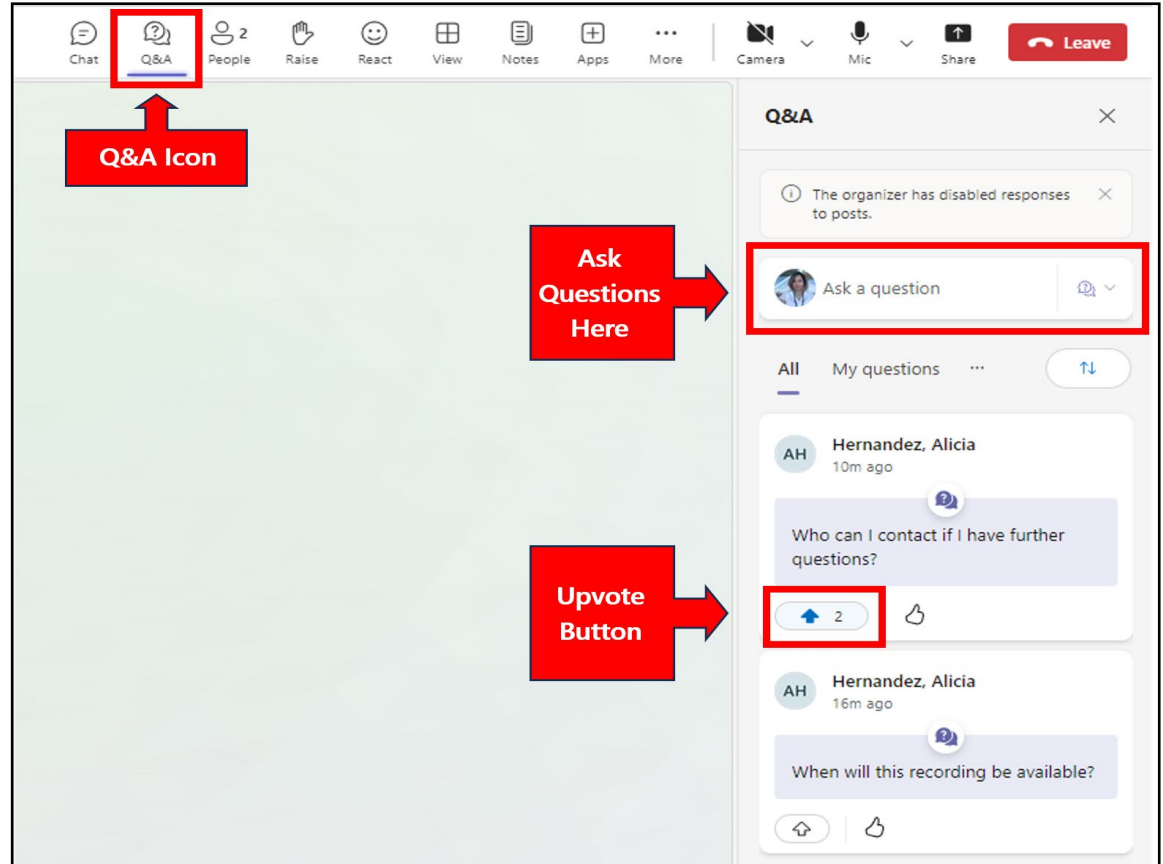
This meeting is being **recorded** and will be shared with the presentation. Your microphone will be muted unless called upon during the question period. Use the Q&A feature to post your questions. You can also email us at [earlyyearssystemdivision@peelregion.ca](mailto:earlyyearssystemdivision@peelregion.ca) or contact your Early Years Specialist.

The personal information collected during this meeting is collected under the authority of the [Municipal Act S.O. 2001, c.25](#). The information will be used for future reference for purposes of the Region of Peel's Human Services Department, Early Years and Child Care Services Division.

Questions about the collection of personal information and information collected should be directed to [earlyyearssystemdivision@peelregion.ca](mailto:earlyyearssystemdivision@peelregion.ca).

**Disclaimer:** This slide deck is shared for informational purposes only and does not replace the requirements and rules set out in the [Child Care and Early Years Act, 2014](#), its [regulations](#), your service agreement, the CWELCC guideline (updated in July) and/or the service provider handbook.

# How to use the Microsoft Teams Q&A feature



# Agenda

---

**1. PIRS update and Q and A**

**2. Rolling top-up overview**

**3. Q & A**



# PIRS Update

# Equitable Access Approach

An approach for centre-based 0-4 programs with zero referrals



# Authentic Participation Requirements

## (Service Provider Handbook 2026)

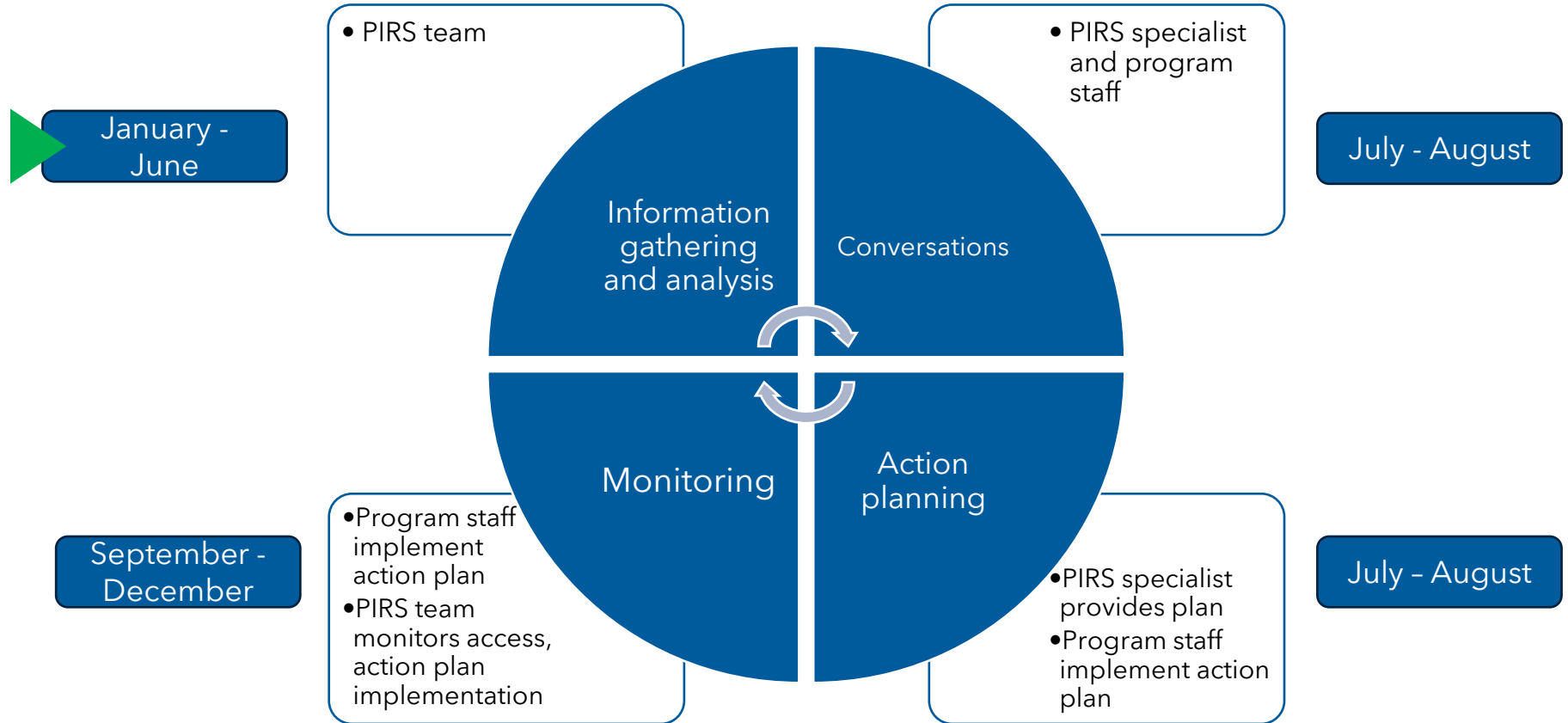
By signing a Peel Region funding agreement, you are agreeing to the following requirements:

- Accepting and including children who receive Child Care Subsidy, if eligible.
- Taking part in continuous quality enhancement practices.
- Supporting the participation of all children by authentically taking part in PIRS and complying with the PIRS Memorandum of Understanding.
  - Authentic participation supports access, inclusion, participation and belonging.

**Issue:** Data indicates that there are programs each year who have zero PIRS referrals. The percentage of referrals against centre-based operating capacity has dropped between 2023 and 2024.

**Objective:** To **increase equitable access** to, and choice of, inclusive child care programs for families.

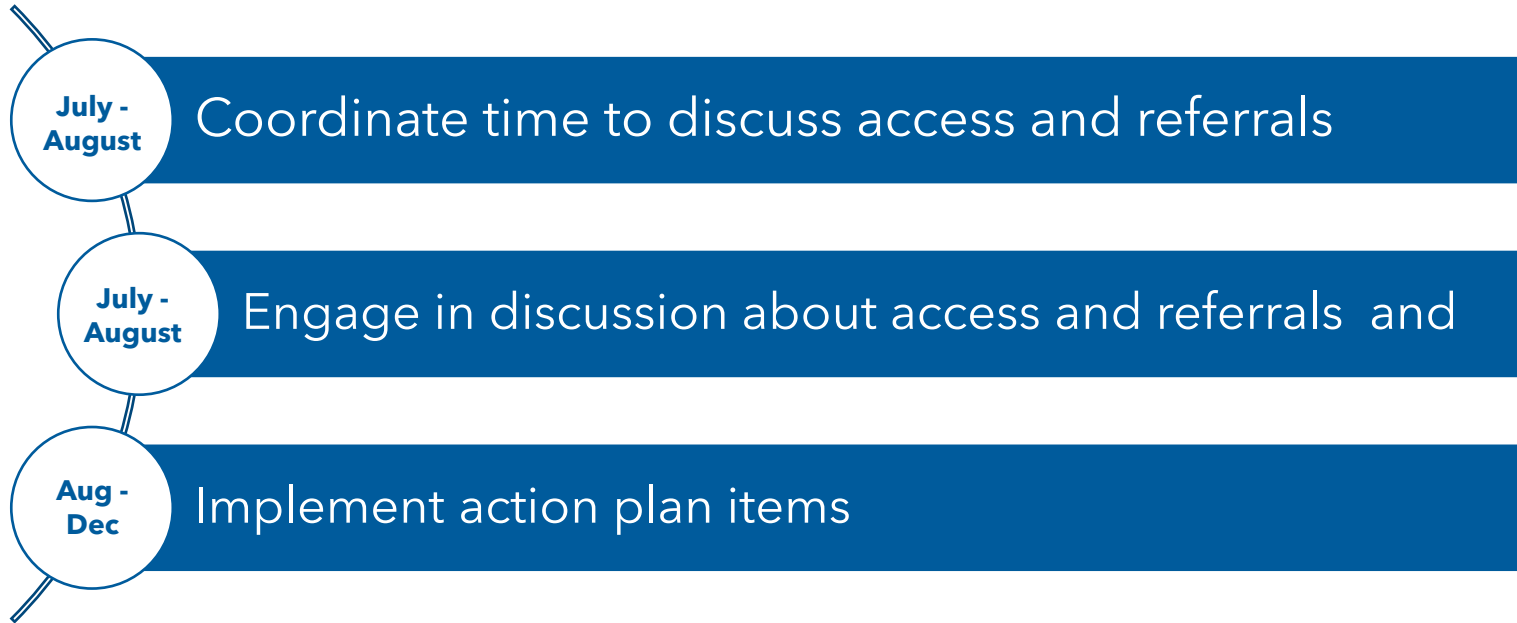
# Process



# Program identification

| Tier 1: High priority                                                                                                                                                                          | Tier 2: Moderate priority                                                                                                                                                                      | Tier 3: Low priority                                                                                                                                                                           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Programs that have:</p> <ul style="list-style-type: none"><li>• 24 consecutive months of:<ul style="list-style-type: none"><li>• Zero referrals</li><li>• Zero caseload</li></ul></li></ul> | <p>Programs that have:</p> <ul style="list-style-type: none"><li>• 12 consecutive months of:<ul style="list-style-type: none"><li>• Zero referrals</li><li>• Zero caseload</li></ul></li></ul> | <p>Programs that have:</p> <ul style="list-style-type: none"><li>• 24 consecutive months of:<ul style="list-style-type: none"><li>• Zero referrals</li><li>• Have caseload</li></ul></li></ul> |

# What does this mean for you?



# **Continued Placement Process**



# **New Placement Process**

# New Placement Process

The New Placement Process (NPP) identifies actions that child care providers must implement to support families with access (or before denying them access to their program).

| Actions with Family                                                                                                                                                               | Actions with Resource Consultant                       |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|
| Open discussion with the family about <ul style="list-style-type: none"><li>• Enrolment needs</li><li>• Child's strengths, areas of support or need</li><li>• Resources</li></ul> | Brainstorm ideas to support placement                  |
| <ul style="list-style-type: none"><li>• Share PIRS Information</li></ul>                                                                                                          | <b>Note:</b> RCs do not provide direction on placement |

## If access cannot be accommodated

Talk to the family about why

Provide resources such as InfoPeel to help explore alternate options

# Continued Placement Process

The Continued Placement Process (CPP) identifies actions that child care providers must implement to support existing placements and avoid the termination of a child's care.

| Actions with Educators                                                                                                                                                                                 | Actions with Family                                                                                                                                                                                                    | Actions with Resource Consultant                                                                                                                                                                    |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>Collaborate as a team to</p> <ul style="list-style-type: none"><li>• Assess the environment</li><li>• Document observations</li><li>• Put additional strategies and action plans in place</li></ul> | <p>Open discussion with the family about</p> <ul style="list-style-type: none"><li>• Strengths, needs and resources</li><li>• Observations</li><li>• Ask for consent to speak with the RC (where applicable)</li></ul> | <p>Engage in discussion with the RC</p> <ul style="list-style-type: none"><li>• Brainstorm ideas</li><li>• Review resources</li></ul> <p><b>Note:</b> RCs do not provide direction on placement</p> |
| Implement all agreed upon strategies                                                                                                                                                                   |                                                                                                                                                                                                                        |                                                                                                                                                                                                     |

## If continued access cannot be accommodated

Talk to the family about why

Provide resources such as InfoPeel to help explore alternate options

# Sociodemographic Data

# PIRS Sociodemographic Data

## What?

Collecting sociodemographic data from PIRS families

## Why?

Supports commitment to Diversity, Equity and Inclusion (DEI) initiatives

Helps us better understand who we are serving and identify service gaps or barriers

Informs equitable planning, program improvements, and resource allocation

## How?

Questions will be added to the intake process

Participation is optional

Information collected is confidential and used to improve service equity

## When?

Effective July 2026

# PIRS Sociodemographic Data (2)

## **What is sociodemographic (SD) data?**

SD data includes basic information about the people we serve, such as language, cultural background, and other identity-related characteristics. It helps us understand who is accessing services so we can better meet the needs of all families.

## **Why are we collecting this information?**

We are collecting SD data to support our commitment to Diversity, Equity and Inclusion (DEI). This information will help us understand who we are serving, identify any gaps or barriers in services, and make more equitable decisions about planning and program improvements.

## **What should providers say if families ask about SD data?**

If families have questions or concerns, please begin by sharing why the region is collecting the data and then direct them to [PIRS@peelregion.ca](mailto:PIRS@peelregion.ca). Providers can let families know that answering these questions is completely optional and their information will be kept confidential.



**Questions can be sent to  
[PIRS@peelregion.ca](mailto:PIRS@peelregion.ca)**

# Rolling top-up

*'What it is, how it is calculated and what it means for you'*

# Our rolling top-up goals

- ✓ Support your ongoing operating costs.
- ✓ Provide accurate funding early so you can plan/budget.
- ✓ Avoid multiple funding adjustments.
- ✓ Follow provincial rules while minimizing changes for providers.



# Overview of 2026 CWELCC funding

## Current funding

2026 provincial benchmark  
funding

Rollover of your 2025 top-up  
funding (legacy or growth)

2026 growth (if eligible)  
(for new spaces/sites opened in 2026)

Amount in lieu of profit or  
surplus



## After rolling top-up adjustment

2026 provincial benchmark  
funding

Rolling top-up

2026 growth (if eligible)  
(only for new spaces/sites opened in 2026)

Amount in lieu of profit or  
surplus (updated based on revised  
allocation)

# Who is eligible for rolling top-up?

- In 2026, the rolling top-up replaces the legacy and growth top ups.
- If you received legacy or growth top-up in 2025, you are eligible for the rolling top-up in 2026.



# What is the rolling top-up

The rolling top-up:

1. Converts your 2025 funding gap into a percentage which becomes your rolling top up ratio.
2. Applies that ratio to your benchmark allocation moving forward; determining your rolling top-up amount.

Note: While we calculate your rolling top-up, you will continue to receive the legacy and growth top-ups.



# Why rolling top-up is important for you

## **Funds your actual eligible costs**

- Rolling top-up continues to support costs above the benchmark.

## **Grows with your funding**

- As your benchmark increases each year, your rolling top-up increases.

## **Provides predictable funding**

- The same percentage applies each year helping you plan ahead.



# How it's calculated



## Step 1:

Confirm your 2025 actual eligible program costs.

Review appendix 1.2 of the CWELCC guideline for the definition of actual program costs.



## Step 2:

Compare your 2025 costs to your 2025 benchmark funding.



## Step 3:

If actual costs are higher, convert the gap to a percentage.

**This is your rolling top-up ratio.**



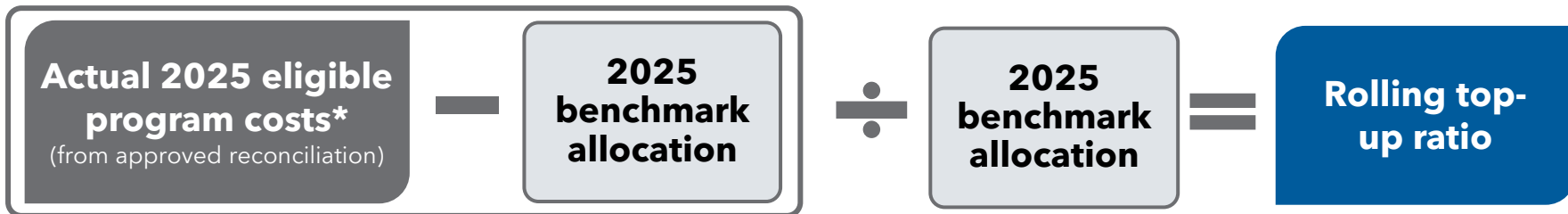
## Step 4:

Apply that ratio to your 2026 benchmark.

**This is your 2026 rolling top-up allocation.**

# Rolling top-up calculation - a visual

## Determine rolling top up ratio



**Note:** If the ratio is negative, the rolling top up ratio is zero.

## Apply ratio to 2026 benchmark allocation to calculate 2026 rolling top-up allocation



\*Up to your 2025 program cost allocation.

# What this means for your funding

Your 2025 actual expenditures reported in your CWELCC reconciliation will impact your rolling top-up percentage and amount.

- **If you underspend** - your top-up will decrease.
- **If you fully spend** - your top-up will stay similar or increase slightly.
- **If you overspend** - your top-up is treated the same as full spending.



# Example #1: Rolling top-up ratio for providers with full spending in 2025

|                                              | 2025 Funding     | 2026 Funding     |
|----------------------------------------------|------------------|------------------|
| CWELCC benchmark allocation                  | \$800,000        | \$816,800        |
| Top-up                                       | <u>\$95,000</u>  | <b>\$97,036</b>  |
| <b>Total CWELCC program cost allocation</b>  | <b>\$895,000</b> | <b>\$913,795</b> |
| <b>Actual program cost at reconciliation</b> | <b>\$895,000</b> |                  |

Step 1: 2025 actual program expenses = \$895,000

Step 2: 2025 actual program expenses - 2025 benchmark allocation = (\$895,000 - \$800,000) = \$95,000

Step 3: Calculate ratio; variance/2025 benchmark = \$95,000/\$800,000= 0.1188 (or 11.88%)

Step 4: 2026 allocation of \$816,800 x 11.88% = \$97,036

**Result = Higher top-up amount in 2026 compared to 2025**

## Example #2: Rolling top-up ratio for providers with underspending in 2025

|                                              | 2025 Funding     | 2026 Funding           |
|----------------------------------------------|------------------|------------------------|
| CWELCC benchmark allocation                  | \$800,000        | \$816,800              |
| Top-up                                       | <u>\$95,000</u>  | <b><u>\$91,890</u></b> |
| <b>Total CWELCC program cost allocation</b>  | <b>\$895,000</b> | <b>\$908,690</b>       |
| <b>Actual program cost at reconciliation</b> | <b>\$890,000</b> |                        |

Step 1: 2025 actual expenses = \$890,000

Step 2: 2025 actual expenses - 2025 benchmark allocation = (\$890,000 - \$800,000) = \$90,000

Step 3: Calculate ratio; variance/2025 benchmark = \$90,000/\$800,000 = 0.1125 (or 11.25%)

Step 4: 2026 benchmark allocation of \$816,800 x 11.25% = \$91,890

**Result = Lower top-up amount in 2026 compared to 2025**

## Example #3: Rolling top-up ratio for providers with over spending in 2025

|                                                                                                 | 2025 Funding     | 2026 Funding     |
|-------------------------------------------------------------------------------------------------|------------------|------------------|
| CWELCC benchmark allocation                                                                     | \$800,000        | \$816,800        |
| Top-up                                                                                          | <u>\$95,000</u>  | <b>\$97,036</b>  |
| <b>Total CWELCC program cost allocation</b>                                                     | <b>\$895,000</b> | <b>\$913,795</b> |
| <b>Amount reported at reconciliation</b>                                                        | <b>\$900,000</b> |                  |
| <b>Actual eligible expenses (lower of program cost allocation and your actual program cost)</b> | <b>\$895,000</b> |                  |

Step 1: 2025 actual expenses = \$895,000

Step 2: 2025 actual expenses - 2025 benchmark allocation = (\$895,000 - \$800,000) = \$95,000

Step 3: Calculate ratio; variance/2025 benchmark = \$95,000/\$800,000= 0.1188 (or 11.88%)

Step 4: 2026 allocation of \$816,800 x 11.88% = \$97,036

**Result = Higher top-up amount in 2026 compared to 2025**

# Important reminders

To ensure your funding remains accurate, you must:

- Submit your 2025 Audited Financial Statement and FAIR if they are still outstanding.
- Report actual eligible costs accurately at the site level, with proration of expenses as applicable.
- Set aside unspent 2025 funding for recovery.
- Respond to follow-up questions about your submission during the reconciliation process in a timely manner.



# Next steps

We will hold a teleconference in June to share:

- Our approach for implementing the rolling top-up
- Timing on when you will see the adjustments in GovGrants

Email us if you have any questions or reach out to your Early Years Specialist (EYS).





**Questions?**



**Thank You**

