



2026 EYCC

Funding Updates -

LHCC

Teleconference Series

Early Years and Child Care Services

December 17, 2025



How to Use the Microsoft Teams Q&A Feature

The screenshot displays the Microsoft Teams interface with the Q&A feature active. The top navigation bar includes icons for Chat, Q&A, People (2), Raise, React, View, Notes, Apps, More, Camera, Mic, Share, and a red Leave button. A red box highlights the Q&A icon, with a red arrow pointing to it from a red box labeled "Q&A Icon".

The main content area is a large, light green rectangle. A red box labeled "Ask Questions Here" with a red arrow points to the right side of the screen, where the Q&A panel is located. Another red box labeled "Upvote Button" with a red arrow points to the upvote button of a question in the Q&A panel.

The Q&A panel on the right side of the screen shows a notification: "The organizer has disabled responses to posts." Below this is a red-bordered box containing the "Ask a question" input field. The panel also displays a list of questions. The first question is by "Hernandez, Alicia" (AH) from 10m ago, asking "Who can I contact if I have further questions?". This question has an upvote button with the number "2" and a thumbs-up icon. The second question is also by "Hernandez, Alicia" (AH) from 16m ago, asking "When will this recording be available?".

Housekeeping

This meeting is being **recorded** and will be shared with the presentation.

Your microphone will be muted unless called upon during the question period.

Use the Q&A feature to post your questions. You can also email us at earlyyearssystemdivision@peelregion.ca or contact your Early Years Specialist.

The personal information collected during this meeting is collected under the authority of the [Municipal Act S.O. 2001, c.25](#). The information will be used for future reference for purposes of the Region of Peel's Human Services Department, Early Years and Child Care Services Division.

Disclaimer: This slide deck is shared for informational purposes only and does not replace the requirements and rules set out in the [Child Care and Early Years Act, 2014](#), its [regulations](#), your service agreement, the CWELCC guideline and/or the service provider handbook.

Agenda

1. 2026 CWELCC Updates

- What are the key guideline changes?

2. 2026 Workforce Compensation Funding

- Key Updates

3. Staff Wages Planning Tool

4. 2026 EYCC Funding Rollout

5. Next Steps

- When are you going to get more information?
- How will we support you?

6. Question Period

 Peel Region

2026 Canada-wide Early Learning and Child Care (CWELCC) funding guideline

Centre-based licensed child care providers





2026 CWELCC Updates

Effective January 1, 2026

2026 Communication

Documents and resources shared with you this week:

- 2026 LHCC CWELCC Funding Guideline
- 2026 LHCC Workforce and BASP Funding Guidelines
- 2026 Service Provider Handbook
- Peel's 2026 Staff Wages Planning Tool
- LHCC Operating Budget Tool

Additional resources to support your communication to families and staff:

- Memo to families regarding child care fees
- Memo to existing staff impacted by the 2025 change in LHCC base funding order of operations
- Memo to new RECE staff regarding 2026 wage information
- Memo to re: planning time and professional learning



2026 key updates

No significant changes to the CWELCC program

Here are the key updates:

- CWELCC fees will **not** change in 2026.
- Updated program allocation benchmarks.
- Updated WEG and HCCEG ceilings.
- Updated Workforce Compensation funding floor and ceiling.
- Updated the specified date for agencies that operate in multiple jurisdictions.



CWELCC Fees: What to charge your families

CWELCC
rates will
not
change in
2026

- There is no change in CWELCC fees for 2026.
- Fees must continue to be **the lesser** of:
 - \$22* a day; or
 - the CWELCC reduced base fee you were charging on December 31, 2024
- If you joined CWELCC after December 31, 2024, you must set your fees at:
 - \$22 a day (infant, toddler, preschool, family age group)
 - \$19.28 a day (full-day kindergarten)
 - \$14.88 a day for kindergarten (AM, PM, AM and PM)

*The CCEYA requires you to include all mandatory fees in the calculation of your daily base fee to comply with the \$22/day fee cap.

2026 CWELCC funding

January 1, 2026

Your announcement in GovGrants will include:

- No change to your current CWELCC funding, including any legacy or growth top-up amounts (as applicable)
- If you added new homes in 2025, we will use the median number of service days for your agency to determine your allocation to reflect 12 months of service for your new homes.

April 1, 2026

Your allocation in GovGrants will be amended to include:

- 2026 benchmarks (see Appendix A)
- December 2025 operating data
- Base fee revenue offset will be based on your operating data and revenue projections
- Homes opened between Jan 1, 2023, to Dec 31, 2024, will be fully transitioned to your overseeing SSM.

2026 LHCC benchmarks

Benchmark	2025	2026	Variance
Provider compensation	\$155.02	\$205.08	32.3%
New home provider compensation multiplier*	N/A	1.2	New
Visitor compensation**	\$21.68	\$20.79	-4.1%
Ancillary costs (for visitor compensation)	5.0%	5.0%	N/A
Agency operations - Variable	\$23.34	\$23.81	2.0%
Agency operations - Fixed	\$75,856.39	\$77,373.52	2.0%

*The new provider compensation multiplier is applied only to home opened in 2026.

**We are seeking clarification from EDU about the decrease for the visitor compensation benchmark.

2026 rolling top-up

For details refer to section 2.2 of the 2026 CWELCC guideline

- The province requires that 2025 legacy and growth top-ups be converted to a rolling top-up in 2026.
- To calculate the rolling top-up, we use your **2025 actual expenses**.
- Once calculated, the rolling top-up ratio becomes your **permanent ratio**, which will be used to calculate your rolling top-up amount every year.
- In Q1, we will share details about:
 - how the rolling top-up is calculated.
 - walk you through examples.
 - timelines for implementation.

Note: If your reconciled 2025 actual CWELCC expenses are less than your CWELCC allocation (including parent revenue), your rolling top-up ratio will be less than your legacy top-up amount.

Agencies that operate in multiple jurisdictions

2025

December 31, 2022



2026

December 31, 2024

Service System Manager (SSM)	Funding Responsibilities
Overseeing	Fund eligible agency for all active homes other than active homes created in secondary SSM before December 31, 2024.
Secondary	Fund eligible agency for all active homes created within its jurisdiction after the December 31, 2024.

2026 Workforce Compensation Funding

LHCC base funding

In 2026, you must follow your LHCC base funding distribution approach used in 2024.

This means you **must**:

- Maintain wage and incremental benefit enhancements for home visitors.
 - Including hourly wage enhancement paid through the former staff wages and benefits, historical, and pay equity wage enhancements (if applicable) for home visitors.
- Maintain payment enhancements for home providers.

Home visitors and home providers supported in 2024 must not experience a decrease in their hourly wages or provider payment amounts.

If your agency opened or enrolled into CWELCC **after** December 31, 2024, you did not get 2024 LHCC base funding, so you do not have to maintain 2024 LHCC base funding wage and payment enhancements.

WEG/HCCEG and Workforce Compensation

No major policy changes for Wage Enhancement Grant/Home Child Care Enhancement Grant (WEG/HCCEG) or CWELCC Workforce Compensation Funding (WCF) in 2026. Below are the revised wage caps and ceilings for 2026.

Home Visitors

Wage Enhancement	Amount	Ceiling
WEG	\$2.00/hr	\$33.81/hr
WCF Annual Increase	\$4.00/hr	\$31.00/hr
WCF Floor	\$26.86/hr	

Home Providers (must have at least one child enrolled to be eligible)

Payment Enhancement	Amount	Ceiling
Full HCCEG	\$20/day	\$338.10/day
Partial HCCEG	\$10/day	\$202.86/day

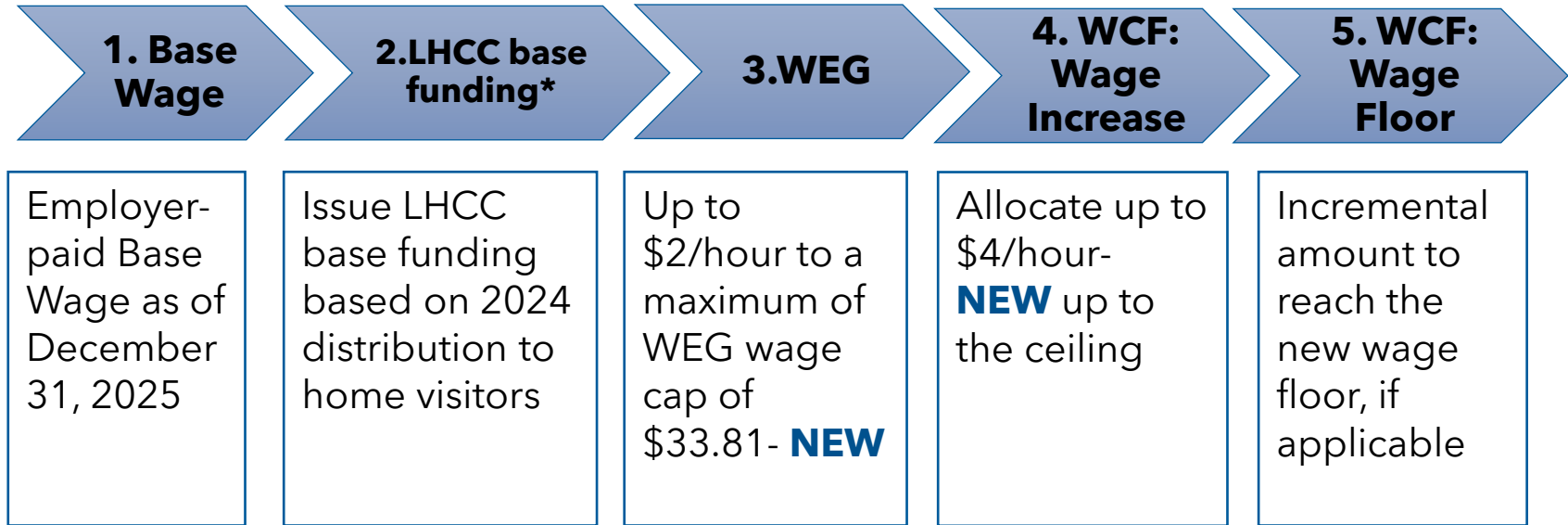
WCF reminders

In 2026:

- ✓ The workforce compensation amount increases by \$1.
- ✓ Whether or not your home visitor receives this additional \$1 increase will depend on their **base wage** and how much **LHCC base funding** they receive.
- ✓ The wage stability policy ensures that at minimum, staff should receive a wage that is no less than what they received in 2024.
- ✓ Use the 2026 **Staff Wages Planning Tool** to help calculate the correct wage amounts for staff.
- ✓ Pay stub notation requirements remain the same as 2025 and include:
 - ✓ CWELCC (WCF)
 - ✓ LHCC base funding
 - ✓ WEG



2026 WCF Wage Grant Order of Operations



*In January 1, 2025, the Ministry of Education required that LHCC base funding be incorporated into base wages **before** applying any additional wage enhancements such as WEG and WCF. LHCC base funding includes staff wages and benefits, historical, and pay equity.

Note: If your program didn't exist or you did not receive LHCC base funding in 2024, skip step 2.

WCF Staff Wages Planning Tool



Next Steps



What is next?

- Review your 2026 funding allocations in GovGrants
- Continue to regularly review your operating budget and have check-ins with your EYS
- Use the Staff Wages Tool to help calculate how much you should be paying your staff
- Next teleconference: January 2026
- Watch for enrolment and workforce update tasks in GovGrants to be completed in the new year
- Send us your questions to earlyyearssystemdivision@peelregion.ca





Questions?

Complete Our Survey

Your feedback is important to us.

Please take a moment to complete this short survey on today's session:

<https://forms.office.com/r/TgaiBzJAbT>

We will share this link in the Q&A box.



Thank you!

Next teleconference: January 2026

