



2026 CWELCC Funding Updates

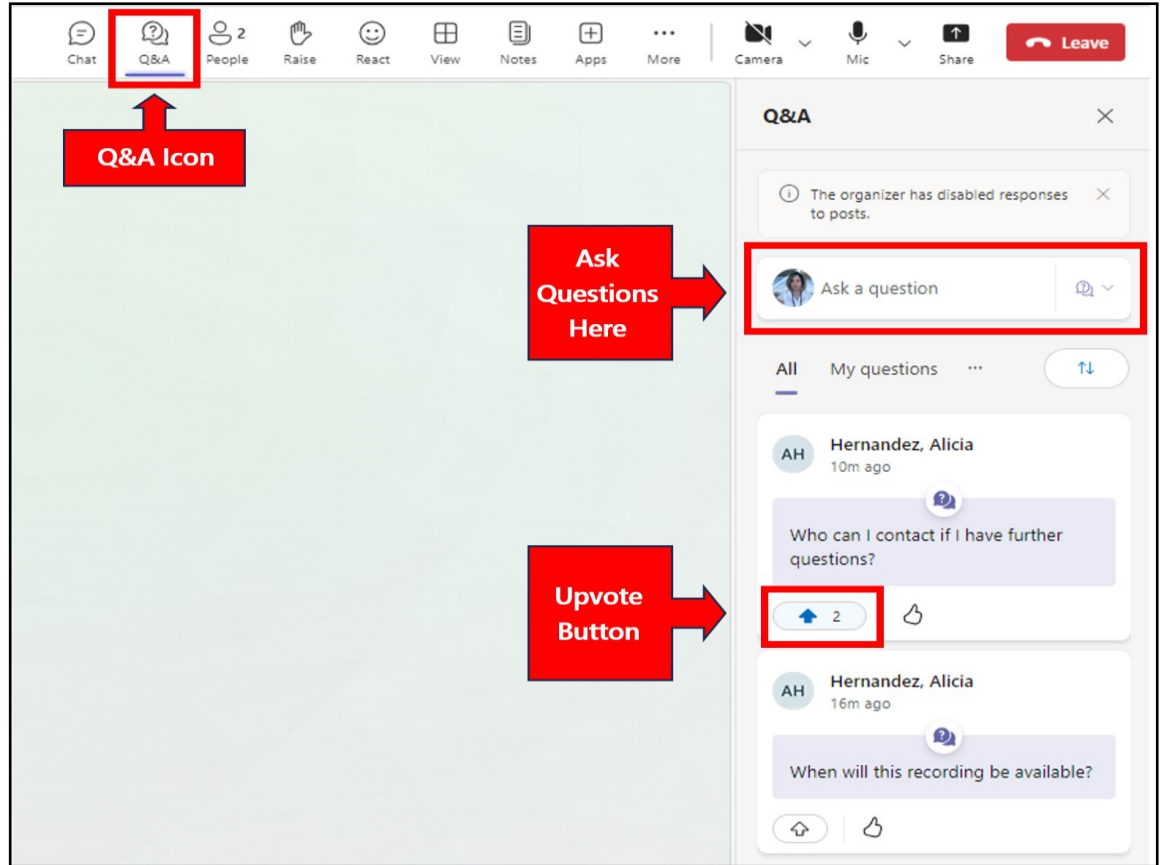
Teleconference Series

Early Years and Child Care Services

December 12, 2025



How to Use the Microsoft Teams Q&A Feature



Housekeeping

This meeting is being **recorded** and will be shared with the presentation.

Your microphone will be muted unless called upon during the question period.

Use the Q&A feature to post your questions. You can also email us at earlyyearssystemdivision@peelregion.ca or contact your Early Years Specialist.

The personal information collected during this meeting is collected under the authority of the [Municipal Act S.O. 2001, c.25](#). The information will be used for future reference for purposes of the Region of Peel's Human Services Department, Early Years and Child Care Services Division.

Disclaimer: This slide deck is shared for informational purposes only and does not replace the requirements and rules set out in the [Child Care and Early Years Act, 2014](#), its [regulations](#), your service agreement, the CWELCC guideline and/or the service provider handbook.

Agenda

1. 2026 CWELCC Updates

- What are the key guideline changes?

2. 2026 Workforce Compensation Funding

3. WCF Staff Wages Planning Tool Demonstration

4. Next Steps

- When will you get more information?
- How will we support you?

5. Question Period

 Peel Region

2026 Canada-wide Early Learning and Child Care (CWELCC) funding guideline

Centre-based licensed child care providers



2026 CWELCC updates

Effective January 1, 2026 to December 31, 2026

2026 Communications

Key documents shared with you this week:

- 2026 CWELCC Funding Guideline
- 2026 School-age Funding Guidelines
- 2026 Service Provider Handbook

Planning Tools included:

- 2026 Staff Wages Planning Tool
- 2026 WIF Planning Tool
- CWELCC Operating Budget Tool - 2026 version to be shared in Q1. In the interim we have reshared the 2025 version to support you with your planning



2026 Communications Cont'd

English and French resources to support your communication to families and staff:

- Memo to families regarding 2026 child care fees (share by January 9)
- Memo to staff impacted by the change in GOF order of operations (share by January 9)
- Provider memo to staff re: planning time and professional learning (share by January 30)
- Memo to new RECE staff regarding 2026 wage information (share as needed)



2026 Key updates

There are no significant changes to the CWELCC program for 2026.

Key updates:

- CWELCC fees will **not** change in 2026.
- Updated program allocation benchmarks.
- Updated WEG ceiling.
- Updated Workforce Compensation funding floor and ceiling.
- Funding allocations are at the site-level (each licence). You cannot move funding between sites.



2026 Key updates cont'd

We will share more information with you about these two changes in Q1:

- Base fee revenue offset amount is calculated with a 5% vacancy allowance (instead of 10% used in 2025).
- 2025 Legacy and growth top-ups become the rolling top-up in 2026.



CWELCC Fees: What to charge your families

CWELCC
rates will
not
change in
2026

- There is no change in CWELCC fees for 2026.
- Fees must continue to be **the lesser** of:
 - \$22* a day; or
 - the CWELCC reduced base fee you were charging on December 31, 2024
- If you joined CWELCC after December 31, 2024, you must set your fees at:
 - \$22 a day (infant, toddler, preschool, family age group)
 - \$22 a day (full-day kindergarten)
 - \$13.35 a day for kindergarten (AM, PM, AM and PM)

2026 CWELCC funding

January 1, 2026

Your announcement in GovGrants will include:

- No change to your current CWELCC funding including any legacy or growth top-up amounts (as applicable).
- If you added new spaces in 2025, your allocation will be adjusted to reflect 12 months of service.

April 1, 2026

Your allocation in GovGrants will be amended to include:

- Increased 2026 benchmarks (see Appendix A).
- October 2025 licensed capacity
- Significant changes to your 2025 operating capacity.
- Base fee revenue offset using a 5% vacancy allowance (instead of 10% used in 2025).



2026 benchmark increases

In 2026, the centre-based benchmarks increased by:

- 5.9% to 9.6% for program staffing (depending on age group).
- 8.9% for supervisors.
- 2% for accommodations.
- 1.8% to 2.1% for operations (fixed and variable).

See Appendix A for the individual benchmark tables.

2026 rolling top-up

- The province requires that 2025 legacy and growth top-ups be converted to a rolling top-up in 2026.
- To calculate the rolling top-up, we will use your **2025 actual expenses**.
- Once calculated, the rolling top-up ratio becomes your **permanent ratio** which will be used to calculate your rolling top-up amount every year.
- In Q1, we will share details about:
 - how the rolling top-up is calculated.
 - walk you through examples
 - timelines for implementation.

Note: If your reconciled 2025 actual CWELCC expenses are less than your total CWELCC allocation (including parent revenue), your rolling top-up amount will be less than your legacy top-up amount.

2026 Workforce Compensation Funding

Key updates for child care centres

No major policy changes for Wage Enhancement Grant (WEG) or CWELCC Workforce Compensation Funding (WCF) in 2026.

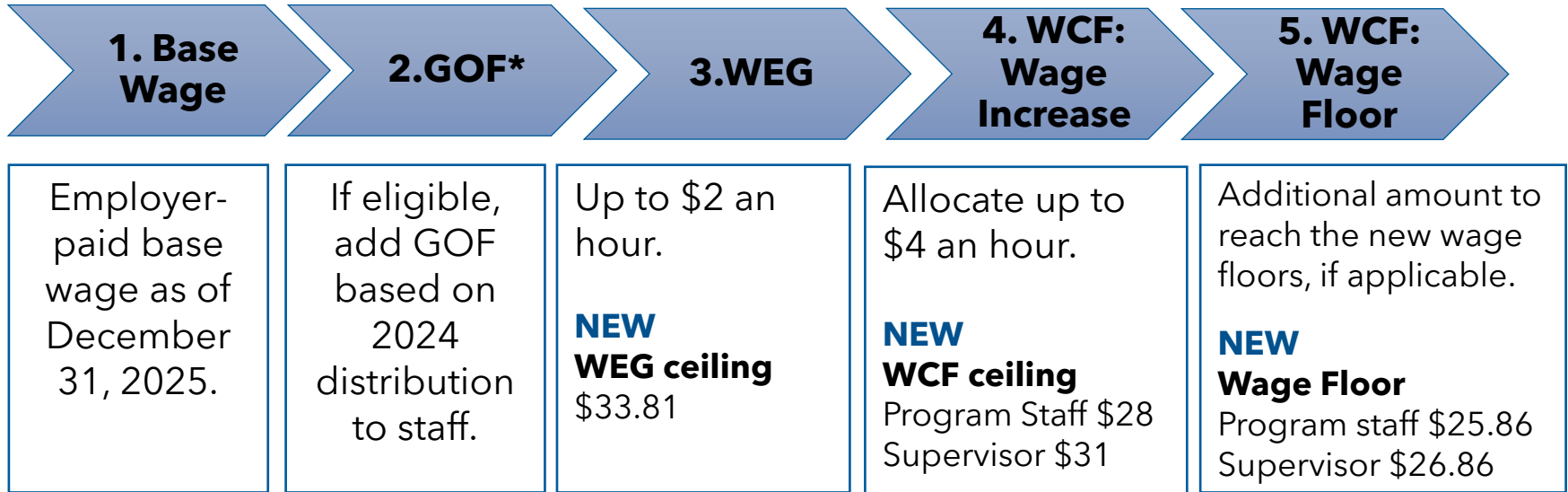
Below are the revised wage caps and ceilings for 2026.

2026 Updated Caps

Wage enhancement	Amount	Ceiling
WEG	\$2.00 an hour	\$33.81 an hour
WCF annual increase	\$4.00 an hour	\$28.00 an hour - RECE program staff \$31.00 an hour - RECE supervisors
WCF Floor	\$25.86 an hour - RECE program staff \$26.86 an hour - RECE supervisors	

How to determine Wage Grants (same as last year)

Steps:



*In January 1, 2025, the Ministry of Education required that General Operating Funding (GOF) be incorporated into base wages **before** applying any additional wage enhancements such as WEG and WCF. GOF includes staff wages and benefits, historical, and pay equity.

Note: If your program didn't exist or you did not receive GOF funding in 2024, skip step 2.

WCF reminders

In 2026:

- ✓ The workforce compensation amount increased by \$1 to a total of \$4 an hour.
- ✓ Whether or not your staff **receives** this additional \$1 increase will depend on their **base wage** and how much **General Operating Funding (GOF)** they receive.
- ✓ The wage stability policy ensures that at minimum, staff should receive a wage that is no less than what they received in 2024.
- ✓ Use the 2026 **Staff Wages Planning Tool** to help calculate the correct wage amounts for staff.
- ✓ Pay stub notation requirements remain the same as 2025 and include:
 - ✓ CWELCC (WCF)
 - ✓ GOF
 - ✓ WEG



2026 WCF Staff Wages Planning Tool

Next steps

What is next?

- Review your 2026 funding allocations in GovGrants.
- Continue to regularly review your operating budget and have check-ins with your EYS.
- Use the Staff Wages Tool to help calculate how much you should be paying your staff.
- Complete the update task in GovGrants ,due back mid-January, collecting information on closures, operating hours etc.
- Watch for the Workforce update task in GovGrants to be completed late January/early February.
- Next teleconference: January 2026.
- Email your questions to earlyyearssystemdivision@peelregion.ca.





Questions?

Complete our survey

Your feedback is important to us.

Please take a moment to complete this short survey on today's session:

<https://forms.office.com/r/TCw98B8Kwj>

We will share this link in the Q&A box.



Thank you!

Next teleconference: January 2026