

# 2025 School-Age (6 to 12) Funding Guideline

Licensed Home Child Care Agencies



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## **Section 1: Overview**

This guideline explains the funding that is available in 2025 to licensed home child care (LHCC) agencies who provide licensed child care for school-aged children (6 to 12 years old) in Peel. This includes before, after, and before and after school programs (BASP) for eligible children. This funding is called LHCC School-Age (6-12) Funding in this guideline.

Please review this guideline, the Early Years and Child Care (EYCC) Funding Agreement, and your EYCC <u>Service Provider</u> <u>Handbook</u>, to understand the new funding approach, how you can use the funds, and what obligations you have with this funding. We will post additional resources on our <u>website</u>.

#### This guideline is subject to provincial changes.

We will continue to update this guideline as needed to align with Ministry of Education regulations and rules.

## Section 2: Who Qualifies?



To qualify for the 2025 LHCC School-Age (6-12) Funding, you must:

- 1. Hold a current Ministry of Education licence to operate a home child care agency and programs for children 6 to 12 years old.
- 2. Have signed a 2025 Early Years and Child Care (EYCC) Funding Agreement with Peel Region.
- 3. Be participating in the Canada-Wide Early Learning Child Care (CWELCC) program with <u>active homes</u> in Peel Region.
  - LHCC agencies who have a CWELCC agreement with another service area/municipality because their head office is located outside of Peel may qualify if the agency operates active homes in Peel.
- 4. Be open and actively providing licensed before, after, or before and after school primary/junior school-age programs to children 6 to 12 years old.

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- 5. Be compliant with the requirements in the EYCC <u>Service Provider Handbook</u>, including the Compliance and Authentic Participation policies.
- 6. Report your monthly enrollment data and operating data for this age group in OCCMS.
- 7. Comply with all legislative and regulatory requirements under the Child Care and Early Years Act.

Important: Your eligibility for the funding programs available under the LHCC School-Age Program announcement may vary by funding type. Refer to Section 3 for details about funding eligibility for the various programs.

Refer to **<u>Appendix 1</u>** for list of key terms.

## Agency with New or Expanding Operations in 2024-2025

#### **Existing CWELCC LHCC Agency**

If you meet the eligibility criteria in Section 2 and you joined CWELCC in 2024 or before, we will provide you with the funding components of the LHCC School-Age Funding that you are eligible to receive.

If you meet the eligibility criteria and begin serving additional school-age children in 2025 with enrollment reported, you will be entitled to receive the Wage Enhancement Grant/Home Child Care Enhancement Grant (WEG/HCCEG) and Workforce Compensation Funding (WCF) for eligible home visitors and home providers working in licensed 6 to 12 programs.

Your eligibility for all other funding will be based on our budget availability. We will determine your eligibility on a case-by-case basis.

#### **New LHCC Agency**

If you join CWELCC in 2025 and open new active homes in Peel, you will receive the Wage Enhancement Grant/Home Child Care Enhancement Grant and Workforce Compensation Funding for eligible home visitors and home providers working in licensed 6 to 12 programs.

Your eligibility for all other funding will be based on our budget availability. We will determine your eligibility on a case-by-case basis.

Note: LHCC agencies must have at least 5 active homes in Peel to be eligible for Base Funding. Base Funding is subject to budget availability.

## **Participation in the CWELCC Program**

Licensed home child care agencies with homes in Peel must be participating in CWELCC to qualify for LHCC School-Age (6-12) Funding.

You can find further details about the CWELCC funding rules and requirements in Peel's <u>2025 CWELCC Guidelines.</u>

If you are currently enrolled in CWELCC and decide to end your participation in the CWELCC program, the Opt-Out Policy found in the <u>Service Provider Handbook</u> will apply to your 2025 LHCC School-Age (6-12) Funding.

## Section 3: Funding Components, Requirements and Budget Management

## **Funding Components**

Currently, the LHCC School-Age (6-12) Funding includes the following components for 2025:

- 1. **Workforce Funding** Wage Enhancement Grant & Home Child Care Enhancement Grant, Workforce Compensation Funding, and Base Funding.
- 2. **Child Care Fee Reduction** to reduce fees for families with children 6 to 12 years old enrolled with an eligible LHCC agency for licensed before and after school care in Peel.

We will share details about administration, operations, minimum wage offset, and workforce innovation funding in 2025 as applicable. This guideline will be revised as needed to include any additional funding components in 2025.

## **Mandatory Requirements**

By accepting the 2025 School-Age (6-12) Funding, you agree to the following requirements:

#### **Meet Your Workforce Funding Requirements**

- Follow the direction on how to provide workforce funding (LHCC Base Funding, WEG/HCCEG, WCF) to eligible home visitors and home providers.
- Refer to <u>Section 4</u> on how to calculate and distribute workforce funding.

#### **Meet Your Fee Reduction Requirements**

- Reduce your licensed BASP base fees by 50% for children 6 to 12 years old who are not eligible for CWELCC. This requirement applies both to families who pay the full child care fee and for families who access fee subsidy.
- Reduce your fees on Ministry of Education approved PA days and breaks.
- Continue fee reductions until the end of the 2024-25 school year (June 27, 2025). Communicate this upcoming fee reduction to families by December 31, 2024 or within 30 days of receiving this funding (if you become eligible after December 31, 2024).
- Refer to <u>Section 5</u> for instructions on how to meet fee reduction requirements.

## Your School-Age (6-12) Funding in GovGrants

All LHCC School-Age (6-12) Funding is included in one GovGrants announcement called 2025 School-Age (6-12) Programs - LHCC. This announcement has the following budget categories:

- Wage Enhancement Grant (WEG)/Home Child Care Enhancement Grant (HCCEG)
- Workforce Compensation (WCF)
- Base Funding Providers
- Base Funding SWB
- Child Care Fees
- Operations
- Workforce Innovation
- Administration
- Other

We will provide details in 2025 about the following budgets: Operations, Workforce Innovation, Administration. You cannot claim any expenses under these categories at this time. You can find information about how your 2025 allocations were calculated in <u>Appendix 2</u>.

## **Funding Flexibility**

If you have unspent funding in 2025 after you meet all the mandatory requirements of the LHCC School-Age funding, you can use the leftover funding to cover eligible costs within WEG/HCCEG, Base Funding, and BASP Child Care Fees.

Refer to <u>Sections 4 to 6</u> of this guideline to understand your mandatory requirements for this funding.

Anything you choose to use unspent funding on still needs to meet the eligibility criteria for that budget category. For example, if we provide \$20,000 in your Child Care Fees budget and you only need \$19,000 to meet your BASP fee reduction requirements, you can use the remaining \$1,000 towards:

- Provide additional fee reductions on Ministry approved PA days or breaks
- Supporting eligible home providers with additional workforce enhancements
- Other expenses that meet the criteria of the other LHCC School-Age (6-12) Funding budget categories

## **Budget Management (Shortfall and Surplus)**

You are encouraged to review your LHCC School-Age (6-12) Funding budget throughout the year and maximize your available funding to support quality programs for school-aged children. A Planning and Reconciliation Template will be available in 2025 to help you plan your budget.

You will be in one of the following situations at the end of 2025: a balanced budget, a shortfall, or a surplus. The following sections explain what happens in each situation.

#### **Balanced Budget**

A balanced budget means you spent all your LHCC School-Age (6-12) Funding and have no funding left over. This is the ideal and expected scenario. If you spend all your LHCC School-Age (6-12) Funding, there are no additional actions you need to take beyond standard reporting and reconciliation requirements.

#### Shortfall

A shortfall means you do not have enough funding to cover your expenses to meet the mandatory funding requirements. If you are in this position, email <u>EarlyYearsSystemDivision@peelregion.ca</u> with the subject line "LHCC School-Age (6-12) Funding Request".

We will consider requests for extra funding for WEG, WCF, Base Funding, and fee reduction depending on our 2025 funding availability.

#### Surplus

A surplus happens when you do not spend all the funding we provide you. If you have unspent funding in one budget category, you can use that leftover funding to cover funding pressures in another category, as outlined in the Funding Flexibility

section above. If you have unspent funding at the end of the year, we will recover those funds according to our policies outlined in the <u>Service Provider Handbook.</u>

#### **Ineligible Costs**

It is your responsibility to make sure all your expenses are eligible costs for this funding. You cannot use your School-Age Funding to support:

- Expenses already funded through other public funding.
- Base wage salaries and benefits for staff and head office/centralized staff.
- Any expense not covered in this guideline.

Review each section of this guideline carefully to understand the eligible and ineligible costs for this funding. If you are unclear whether a cost is eligible or not and you cannot find the answer in this document, contact your Early Years Specialist (EYS) or email <u>EarlyYearsSystemDivision@peelregion.ca.</u>

## Section 4: Workforce Funding Requirements to Home Visitors and Home Providers

This section outlines the wage enhancement and incremental benefit requirements you must follow in 2025 for home visitors and how to meet the requirements to enhance payments to home providers who support children 6 to 12 years old.

LHCC agencies should claim expenses related to home visitors and home providers:

- under CWELCC Cost-Based Funding if the home visitor or home provider supports children aged 0-6
- under LHCC School-Age (6-12) Funding if the home visitor or home provider supports children 6 to 12 years old

If the home visitor or home provider serves both age groups, agencies may expense costs against their School-Age Funding (through the WEG/HCCEG, WCF or Base Funding budget categories) in alignment with the proportion of children 6 to 12 years old enrolled with your agency, to support eligible home visitor staff enhancements and enhancements to home providers.

Note: If your agency's total enrollment is 10% children 6 to 12 years old then you may expense 10% of your total workforce costs against your School-Age Funding to support home visitor wage enhancements and enhance payments to eligible home providers. The remaining 90% of workforce costs could be expensed against your CWELCC Cost-Based Funding.

Important: We encourage you to track your monthly enrollment for children 6 to 12 years old and use the Staff Wages planning tool and your home provider distribution plan to determine the amount of Workforce Funding required. This will help you determine the amount of LHCC School-Age Funding that you can expense in alignment to your 6 to 12 enrollment.

## **Overview of Workforce Funding Requirements**

If you use 2025 School-Age Funding, you must:

1. Meet <u>Ontario's minimum wage</u> requirements for all your employees. As of October 1, 2024, Ontario's minimum wage is \$17.20/hour.

Reminder: you are still collecting fees from families with non-CWELCC children 6 to 12 years old to cover base wages.

- Maintain 2024 regular Base Funding hourly wage and benefit enhancements to home visitors in 2025. For clarity, this requirement applies to Base Funding staff wages and benefits (SWB), historical and pay equity (where applicable) enhancements to eligible home visitors (RECE) hourly wage as of December 31, 2024, and does not include one-time top-ups.
- 3. Maintain 2024 Base Funding payment enhancements to home providers in 2025 using your existing LHCC Base Funding distribution plan.
- 4. Meet 2025 Wage Enhancement Grant (WEG) and Home Child Care Enhancement Grant (HCCEG) requirements for eligible RECE home visitors and eligible home providers. Home visitor eligibility must be reassessed based on the updated 2025 WEG maximum of \$32.81 per hour (section 5.2). Home providers eligibility must be reassessed based on the updated 2025 HCCEG cap of \$328.10 per day for full HCCEG (\$196.86 for partial HCCEG).
- 5. Meet the Workforce Compensation Funding (WCF) 2025 requirements for eligible RECE home visitors.
- 6. Ensure eligible staff affected by the change in the order of operations are at minimum, held to their 2024 wage.

#### No staff should earn less than what they earned in 2024 for the same work.

The Ministry has clarified in its provincial guidelines that "base wages" for the purpose of wage enhancement funding (like WEG or the WCF) must include LHCC Base Funding.

Home visitors who no longer qualify for (or qualify for less) WEG and/or the WCF must be held constant until they become eligible for additional increases. This means that hourly wage for RECE home visitors as of December 31, 2024 must be maintained in 2025, ensuring no reduction in their pay.

### **Requirements to Home Visitors**

This section applies to RECE home visitor staff, who support children 6 to 12 years old, employed with a licensed home child care agency approved to participate in CWELCC by Peel.

### What Home Visitors (RECE) Qualify for

- The hourly LHCC Base Funding wage enhancement received in 2024 (staff wages and benefits, historical, and/or pay equity as applicable).
- 2025 WEG, if their hourly wage is eligible.
- The WCF, including the up to \$3/hour RECE wage increase and the RECE wage floor if their hourly wage is eligible.

Important: Refer to the 2025 LHCC CWELCC Guideline for more information on workforce requirements to eligible home visitors regarding: the new change in order of operations to calculate if home visitors qualify for WEG and WCF as well benefits requirements, and payment requirements to eligible home visitor staff.

#### Hours that Must be Supported for Home Visitors RECE

For home visitors, the wage enhancements must be applied to paid time supporting program and paid time spent in meetings mandated by the agency, if they meet all other requirements.

## **Requirements to Enhance Payments to Home Providers**

This section outlines the requirements that you must meet in 2025 to enhance payments to home providers who support non-CWELCC eligible children 6 to 12 years old.

If your agency supports children 6 to 12 years old, you may use your LHCC School-Age Funding (HCCEG or Base Funding budgets) to enhance payments to home providers, in alignment with your enrollment of children 6 to 12 years old enrolled with your agency.

### Home Providers Qualify for Base Funding

Follow your existing distribution plan to continue to enhance home provider payments at the 2024 levels so home providers do not receive less in 2025.

### Home Providers Qualify for HCCEG

In 2025, to be eligible for HCCEG, the home child care provider must:

- Hold a contract with a LHCC agency that is enrolled in CWELCC or exclusively serving children aged 6 to 12.
- Provide services to one or more children (including privately placed children; excluding the provider's own children).
  - Home providers may be eligible for this funding if they are serving at least one child 6 to 12 years old.
  - When determining eligibility and payments for HCCEG, information on privately placed children must be considered.
- Daily increases for full HCHCEG cannot exceed \$20 per day or the daily cap of \$328.10 for providers that provide full time care (6 or more hours of care per day) and cannot exceed \$10 per day or the daily cap of \$196.86 for providers that provide part-time care (less than 6 hours of care per day), which is partial HCCEG.
- HCCEG is provided for each day worked in 2025 calendar year.

Note:

- You must pay home providers in alignment with their regular payment process.
- One-time, year-end, cash and/or gift card payments are not permitted.
- You must communicate your distribution plan to home providers.

## Section 5: How to Meet Your BASP Fee Reduction Requirements

Your Child Care Fee budget is to lower child care fees for families with children 6 to 12 years old who attend before, after, or before-and-after school in licensed home child care and who are not eligible for CWELCC. With this funding, you must reduce

your base fees for BASP and we provide you with funding to replace the revenue you would have otherwise received from those base fees.

There are 2 activities you need to do to meet your BASP child care fee reduction requirements: 1. Communicate the BASP fee reduction to families, and 2. Reduce your BASP fees. Refer to the sections below for details.

## **Communicate the BASP Fee Reduction to Families**

To ensure families of school-aged children enrolled in your BASP know about the fee reduction, you must share the following information with families:

#### **Reduced Fee Schedule**

- Post your fee schedule for the remainder of the 2024-2025 school year by December 31, 2024. This fee schedule must acknowledge the dollar amount of the fee reduction that we cover, the effective dates of the fee reduction, and the method you will use to apply the reduction (fee reductions or refunds).
- We require that you use at least one of your regular communication channels, such as email, letter, or the parent board(s). We also require that you make your fee schedule publicly available in your Parent Handbook.
- We recommend that you also post your fee schedule on your website.

#### **Peel Region Communication for Families**

- In November 2024, we provided agencies with a memo to share with families. Refer to <u>Appendix 3</u>.
- You must share this memo with families no later than December 31, 2024 using your regular communication channel(s). New agencies that become eligible for this funding after December 31, 2024 must share this memo within 30 days of receiving this funding.
- In 2025, we may provide additional communications for you to share with families. It is your responsibility to distribute any communications we provide to families of school-aged children.

We may ask for proof that you followed these communication requirements.

### **Reduce Your BASP Fees**

Use your Child Care Fee funding to reduce your licensed before and after school program base fees for eligible children.

- Licensed before, after, and before and after school program fees will be reduced by 50%.
- Fees for Ministry of Education approved PA days and breaks, as noted in your Parent Handbook, will be reduced by the same dollar amount as the before and after school fees reduced. For example, if your BASP fee is reduced by \$12/day your non-instructional fee is to be reduced by \$12/day.
- If your agency offers discounts (such as multiple children discount, early-bird discount, etc.), you must apply your discount before the BASP fee reduction.

#### Fee reduction for Children Who Receive Child Care Subsidy

You must provide an additional 50% fee reduction to families who receive child care subsidy and pay a parent contribution for eligible children, even if their contribution is less than \$12/day.

Example, if a family has an approved parent contribution amount of \$16/day for their child who attends BASP, their parent contribution amount must be reduced to \$8/day. This example is for information purposes and will vary according to the family's parent contribution for eligible children.

The subsidy portion of your fees will continue to be paid separately by the child care subsidy program.

Families who do not pay a parent contribution are not eligible for the fee reduction because their child care fee is already covered through the subsidy program.

#### **Choice of Refunds or Upfront Reductions**

To meet your fee reduction requirements, you can choose to provide retroactive refunds or upfront reductions to families. If you choose refunds, you must follow the schedule below:

- For fees paid January 3, 2025 through March 31, 2025, you must issue a refund by April 15, 2025.
- For fees paid April 1, 2025 through June 27, 2025, you must issue a refund by July 14, 2025.

You can issue refunds either by cheque or electronic transfer. Credits and cash refunds are not allowed. You must document your refunds in a verifiable way.

Whether you choose to provide refunds, upfront reductions, or a combination of both approaches, you must ensure eligible families experience a reduced rate for all days that the family paid fees between January 3, 2025 and June 27, 2025.

#### **Market Fee Requirement**

If you change your rates, you must submit a revised market rate schedule to us 60 calendar days before your rate change comes into effect. You cannot raise fees more than once during a 12-month period.

## Section 6: How to Meet Your Reporting and Reconciliation Requirements

As part of Peel's EYCC Accountability Framework, you are responsible for meeting your accountability requirements for the funding we provide you, including submitting progress and reconciliation report(s) for any funding you receive.

For more information, refer to the EYCC <u>Service Provider Handbook</u>. All policies in the Service Provider Handbook apply to the LHCC School-Age (6-12) Funding.

#### Reporting LHCC School-Age (6-12) Funding Expenditures in GovGrants

You will use GovGrants to report your expenditures under the School-Age (6-12) Program - LHCC announcement. In your reconciliation report, you will report your annual spending for each budget category.

Below is an example of a reconciliation.

Budget category	Awarded budget	Spent this period
WEG/HCCEG	\$17,500	\$17,500
Workforce Compensation Funding	\$20,000	\$20,000
<b>Base Funding Providers</b>	\$24,000	\$26,500
Base Funding SWB	\$17,500	\$17,500
Child Care Fees	\$22,500	\$20,000
Total	\$101,500	\$101,500

In the example, the agency only required \$20,000 of the \$22,500 they were allocated to Child Care Fees. The agency used unspent \$2,500 from Child Care Fees towards enhancements to Home Providers. This agency has balanced 2025 budget.

Note: The amount of Workforce Funding that you report being spent from your LHCC School-Age Funding (WEG/HCCEG, WCF, Base Funding budgets) to support home visitor staff wage enhancements and enhance payments to home providers must be aligned to your enrollment for children 6 to 12 years old compared to the amount of funding expensed from CWELCC Cost-Based funding to support these costs.

We will also provide an Excel template for you to provide more detailed reporting of expenses as part of the reconciliation process. A planning and reconciliation tool will be provided to support you with this reporting.

#### **Reporting Key Performance Indicators in Excel**

In the Excel reconciliation template, you will report your key performance indicators for LHCC School-Age (6- 12) Funding. You will report on KPIs for all the applicable budget categories at the same time.

Refer to <u>Appendix 5</u> for the KPIs you need to report.

#### **Documentation and Receipts**

You must maintain documentation, including receipts and invoices, for your LHCC School-Age (6 to 12) Funding expenses. However, there is no need to upload your documentation during the reconciliation process, unless we tell you to do so. If we do need you to upload documentation, we will provide specific instructions on what document(s) you should upload.

#### Accountability, Audits, and Recoveries

As part of Peel's Accountability Framework, we or an authorized agent may conduct on-site or virtual funding inspections and reviews to ensure you have adhered to these guidelines. If selected for one of these reviews, you need to provide any documentation requested, including receipts and invoices.

Review the EYCC <u>Service Provider Handbook</u> and your 2025 EYCC Funding Agreement for more information on Peel's Accountability Framework, including information about audits and our recoveries policy.

# **Contact Us**

If you have questions about this funding, contact your Early Years Specialist (EYS) or email EarlyYearsSystemDivision@peelregion.ca.

# **Appendix 1: Key Terms**

- Active home: home child care premises, overseen by an eligible agency, at which child care is currently being provided to at least one eligible child
- **Base fees:** The fee that families must pay for a child to receive child care that meets the requirements under the CCEYA.
- **Base hourly wage:** the hourly rate paid to the position by the agency before any regional funding. If the position is paid an annual salary, use an online salary calculator to convert it to the hourly rate.
- Child Care and Early Years Act, 2014 (CCEYA): sets the rules and regulations for child care programs, including licensing requirements, staff qualifications, health and safety standards, and the types of services that must be provided to children. As a child care provider, you must follow the CCEYA to maintain your program's license and to ensure you are meeting legal and regulatory requirements in your daily operations.
- **Registered Early Childhood Educator (RECE):** member in good standing of the <u>College of Early Childhood Educators</u> (CECE) as outlined on the <u>Early Childhood</u> <u>Educators Act</u>. Review this link to <u>learn more about the use of the title</u>.
- **Statutory benefits:** benefits that you must provide to your staff by the law such as: up to 2 weeks of vacation days, 9 statutory holidays, Canada Pension Plan (CPP), Employment Insurance (EI), Employer Health Tax (EHT) if applicable, Workforce Safety and Insurance Board (WSIB) if applicable.

# **Appendix 2: Funding Approach**

This section explains how your 2025 allocations in the "2025 School-Age (6-12) Programs – LHCC" announcement was calculated.

#### Workforce Funding (WEG/HCCEG, Base Funding, WCF)

To calculate your workforce funding allocation, we used your reported expenditures (2023 reconciliation data) and where 2023 actuals were not available (example, you opened in early 2024), allocation data from 2024 was used to create your allocation.

The LHCC workforce funding allocations were prorated based your agency's enrollment for children 6 to 12 years old.

Example, if your agency's enrollment was 10% children 6 to 12 years old (non-CWELCC eligible), then you were allocated 10% of workforce funding. A minimum of 5% was applied to available allocations to account for fluctuations in enrollment.

#### **BASP Child Care Fee Reduction**

Your agency's BASP fee reduction allocation was calculated by using your reported expenditures from 2023-24 reconciliation data with 4% added to actuals. Allocations were prorated for January to June 2025.

• At this time, agencies that operate home child care and centre based received their BASP allocation through the School-Age (6-12) Funding – Centres announcement. These agencies have been directed to use this funding to support BASP fee reduction to eligible children in both centre based care and home child care.

Important: If you operate both centre and home child care, you will be required to report the number of children supported by BASP fee reduction separately for centres and home child care in the 2024/2025 BASP reconciliation.

#### **Allocation Concerns and Adjustments**

If you did not receive the LHCC School-Age (6-12) Funding that you expected to receive, review Section 2. If you believe you meet the eligibility criteria for this funding, but did not receive the funding you expected, please review the funding approach used and ensure you provided the required data at the appropriate time. You may <u>contact us</u> for concerns about your LHCC School-Age (6-12) Funding.

# **Appendix 3: Communications to Families**

Dear Families,



We are writing to update you on how Peel Region will continue to lower child care fees for children 6 to 12 years old in licensed home child care in 2025.

## **BASP Affordability Pilot - Extension**

We are pleased to let you know that the pilot will continue for the rest of the 2024-25 school year until June 27, 2025. Through the pilot, Peel Region is providing funding

to licensed home child care agencies to lower the cost of child care for children 6 to 12 years old.

At this time, we cannot confirm if this pilot program will continue past June 27, 2025. If the program will continue after the 2024-25 school year, we will tell your home child care agency and send you an updated letter.

If you need help paying for child care, visit our <u>child care subsidy website</u> to find out if you are eligible to apply for child care subsidy.

If you have any questions, please speak to your home child care agency.

Sincerely, Early Years and Child Care Services Peel Region

## **Appendix 4: Fee Reduction Examples**

These examples are for information purposes only and may vary according to each agency's fees and offerings.

#### Table 1. Standard for home child care

Service	Base Fee	Daily Reduced Fee
Before school only	\$12/day	\$6/day (50% fee reduction applied)
After school only	\$17/day	\$8.50/day (50% fee reduction applied)
Before and after school	\$26/day	\$13/day (50% fee reduction applied)
Before and after school - with 25% multiple children discount	\$26/day-\$6.50 (25% discount) = \$19.50/day	\$9.75/day (50% fee reduction applied after discount)

#### Table 2. PA days and winter break for home child care

Apply the same reduced dollar amount as for the before and after school program. In this case it is \$13/day.

Service	Daily Base Fee	Daily Reduced Fee
PA day	\$60/day	\$47/day (after the \$13/day reduction is applied)
Winter break	\$50/day	\$37/day (after the \$13/day reduction is applied)

PA days and breaks follow the school year calendar by school boards in Peel region:

Conseil scolaire catholique MonAvenir

Conseil scolaire Viamonde

Dufferin-Peel Catholic District School Board

Peel District School Board

# **Appendix 5: Key Performance Indicators**

You must report on these key performance indicators (KPIs) below for the LHCC School-Age (6-12) Funding.

#### Wage Enhancement Grant (WEG)

- Number of fully eligible staff (RECE home visitor) FTEs including home child care visitors eligible for WEG (through School-Age Funding). One FTE is equivalent to 1,754.5 hours for the year.
- Number of partially eligible staff (RECE home visitor) FTEs including home child care visitors eligible for WEG (through School-Age Funding). One FTE is equivalent to 1,754.5 hours for the year.

#### Home Child Care Enhancement Grant (HCCEG)

- Number of fully eligible home child care providers receiving HCCEG (\$20/day) through School-Age Funding
- Number of partially eligible home providers receiving HCCEG (\$10/day) through School-Age Funding

#### Workforce Compensation Funding (WCF)

- Number of RECE home visitors supported by wage floor (through School-Age Funding)
- Number of RECE home visitors staff supported by annual wage increase (through School-Age Funding)

#### **Base Funding Providers**

• Number of home providers supported with Base Funding (School-Age Funding)

#### **Base Funding SWB**

• Number of RECE home visitor supported with Base Funding staff wage enhancements SWB (School-Age Funding)

#### BASP Child Care Fees (school-age children 6 to 12 in Licensed Home Child Care)

- Monthly number of children that received the BASP fee reduction in before and after school programs (TBD).
- Monthly number of children that received the fee reduction in PA days/winter/spring break programs (TBD).

Note: if you operate both centre based and home child care you must report this separately.