

February 19, 2025



## Peel Region Construction Health & Safety Enhancements

To: All contractors that provide construction services to Peel Region

This notice is being issued to the construction industry that provides construction services to Peel Region to be aware that Peel will be requiring contractors to have in place an Occupational Health and Safety Management System (OHSMS) to be eligible for contract award starting in 2025.

The phased implementation will recognize either Certification of Recognition (COR™) from Infrastructure Health & Safety Association (IHSA) or ISO 45001:2018 as valid OHSMS standards for contractors as a condition of contract award for Peel Region construction projects. This requirement has been developed in consultation with stakeholders.

In requiring contractors to have an OHSMS as a condition of contract, Peel Region is joining other Ontario municipalities and organizations who have already implemented this requirement.

This requirement is being introduced in several phases based on the value of the construction project, starting with:

### Phase 1

- Projects over \$10M require a valid OHSMS certification
- Implementation date: March 3, 2025

Additional phase(s) with lower value thresholds are in the process of being finalized for introduction later in 2025. A separate letter will provide the additional details.

Peel Region's procurement documents will clearly indicate OHSMS requirements for submission and conditions for contract award, where applicable.

The following Q&A details the new requirement, purpose for the change, and timelines for implementation. Peel Region has and will continue to work in collaboration with the construction industry and vendor community on the implementation of this new requirement.

Sincerely,

*Kristin Misurka*

Kristin Misurka  
Director, Procurement  
Legislative Services, Peel Region

## Questions & Answers

### What is an Occupational Health and Safety Management System (OHSMS)?

OHSMS a coordinated system of procedures, processes and other measures that is designed to be implemented by employers in order to promote continuous improvement in occupational health and safety. (Occupational Health and Safety Act).

### Why is Peel Region introducing the requirement for an OHSMS?

Peel Region is a significant buyer of construction services and supports the protection of workers and occupational health and safety best-practices to reduce the potential for injuries, illnesses and fatalities on Regional construction projects.

### What is going to change?

Mandating COR™/ISO 45001 does not change the contractor's responsibility for site safety and compliance with the rules, regulations and practices required by the Occupational Health and Safety Act (OHSA). It will mean that during the procurement process and prior to awarding a contract, a contractor will be required to provide the Region with proof that it has a valid COR™/ISO 45001.

### Will the new requirements apply to sub-contractors?

At this time, the new requirements for Certification of Recognition (COR™) or ISO 45001:2018 will not apply to sub-contractors for Peel Region construction projects.

### Have Questions?

Contractors with additional questions are encouraged to contact Peel Region using:  
[zzg-contractorsafety@peelregion.ca](mailto:zzg-contractorsafety@peelregion.ca)

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For more information visit [peelregion.ca](https://www.peelregion.ca)

