



**THE REGIONAL MUNICIPALITY OF PEEL**  
**DIVERSITY, EQUITY AND ANTI-RACISM COMMITTEE**  
**REPORT OF THE COMMITTEE CLERK**

**DEAR - 4/2019**

The Region of Peel Diversity, Equity and Anti-Racism Committee met on November 7, 2019 at 11:15 a.m., in the Regional Council Chamber, 5th Floor, Regional Administrative Headquarters, 10 Peel Centre Drive, Suite A, Brampton, ON.

**Members Present:** T. Awuni; R. Deo; N. Iannicca; J. Kovac; R. Rokerya

**Members Absent:** D. Damerla due to personal matters; G.S. Dhillon due to other municipal business; J. Downey due to other municipal business; S. McFadden due to other municipal business; R. Santos due to other municipal business

**Also Present:** N. Polsinelli, Interim Chief Administrative Officer; C. Matheson, Commissioner of Corporate Services; J. Sheehy, Commissioner of Human Services; S. Baird, Commissioner of Digital and Information Services; A. Farr, Acting Commissioner of Public Works; C. Granger, Acting Commissioner of Health; S. Nagel, Acting Commissioner of Finance and Chief Financial Officer; P. O'Connor, Regional Solicitor; K. Lockyer, Regional Clerk and Director of Legal Services; J. Jackson, Director, Culture and Inclusion; J. Jones, Committee Clerk; S. MacGregor, Legislative Assistant

*Chaired by Councillor Kovac.*

**In accordance with section 4.5.7 of the Region of Peel Procedure By-law 56-2019, no quorum was present. The Committee Clerk recorded the names of the Members present as:**

**T. Awuni  
R. Deo  
N. Iannicca  
J. Kovac  
R. Rokerya**

**1. DECLARATIONS OF CONFLICTS OF INTEREST - Nil**

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\* See text for arrivals

◆ See text for departures

## 2. APPROVAL OF AGENDA

Having regard that a quorum of members was not achieved, and in accordance with Section 4.5.7 of Procedure By-law 56-2019 which provides that the committee may receive submissions or information from the public or staff, the following information was received:

## 3. DELEGATIONS

- 3.1. **Rodel Imbarlina-Ramos, Director, Peel Newcomer Strategy Group, United Way of Greater Toronto**, Providing findings from the Peel Newcomer Strategy Group's (PNSG's) 2019 Report on Peel Newcomers and to Highlight how PNSG Works with Local Stakeholders

Rodel Imbarlina-Ramos, Director, Peel Newcomer Strategy Group (PNSG), United Way of Greater Toronto, provided an overview of the PNSG 2019 annual report on Peel Newcomers including a description of the PNSG's intended outcomes, desired impacts and key findings. He provided a description of immigrant education levels, inward and outward flow of immigrants (to and from Peel), median income comparisons, social assistance requirements, unemployment rates and the time required for immigrants to reach income parity.

Regional Chair Iannicca requested that staff arrange for the delegation to be brought back to a future Regional Council meeting.

## 4. REPORTS

- 4.1. **Indigenous Land Acknowledgement**

Regional Chair Iannicca raised a concern regarding the delay in approving the Indigenous Land Acknowledgement at the next Committee meeting in March 2020; and requested that staff consider whether an appropriate group or individual could perform a smudging ceremony and read the land acknowledgement for the first time after its approval.

- 4.2. **Culture Strategy and Diversity and Inclusion Strategy Development**

## 5. COMMUNICATIONS

- 5.1. **Rodel Imbarlina-Ramos, Director, Peel Newcomer Strategy Group**, Letter dated October 28, 2019, Providing a Copy of the Peel Newcomer Strategy Group's 2019 Report on Peel Newcomers

6. **IN CAMERA MATTERS - Nil**

**7. OTHER BUSINESS - Nil**

**8. NEXT MEETING**

The next meeting of the Diversity, Equity and Anti-Racism Committee is scheduled for March 5, 2020 at 9:30 a.m. to 11:00 a.m. in the Council Chamber, 5th floor, Regional Administrative Headquarters, Suite A, 10 Peel Centre Drive, Brampton, Ontario.

Please forward regrets to Jill Jones, Committee Clerk, and (905) 791-7800 ext. 4330 or at [jill.jones@peelregion.ca](mailto:jill.jones@peelregion.ca).

**9. ADJOURNMENT**

Having regard that a quorum of members was not achieved, and in accordance with Section 4.5.6 of Procedure By-law 56-2019, items 4.1, 4.2 and 5.1 will be placed on the agenda for the next regular meeting of the Regional Council Policies and Procedures Committee.

The meeting adjourned at 12:03 p.m.