

2018 Employment Survey Bulletin

August 2019

This bulletin summarizes the 2018 business surveys for the Region of Peel and provides comparisons based on 2014, 2016 and 2018 survey results. Business data from Brampton, Mississauga, and Caledon were assessed together to gain a general understanding of employment trends in Peel.

Total jobs in Peel grew by **5.1%** (33,830 jobs) since 2016

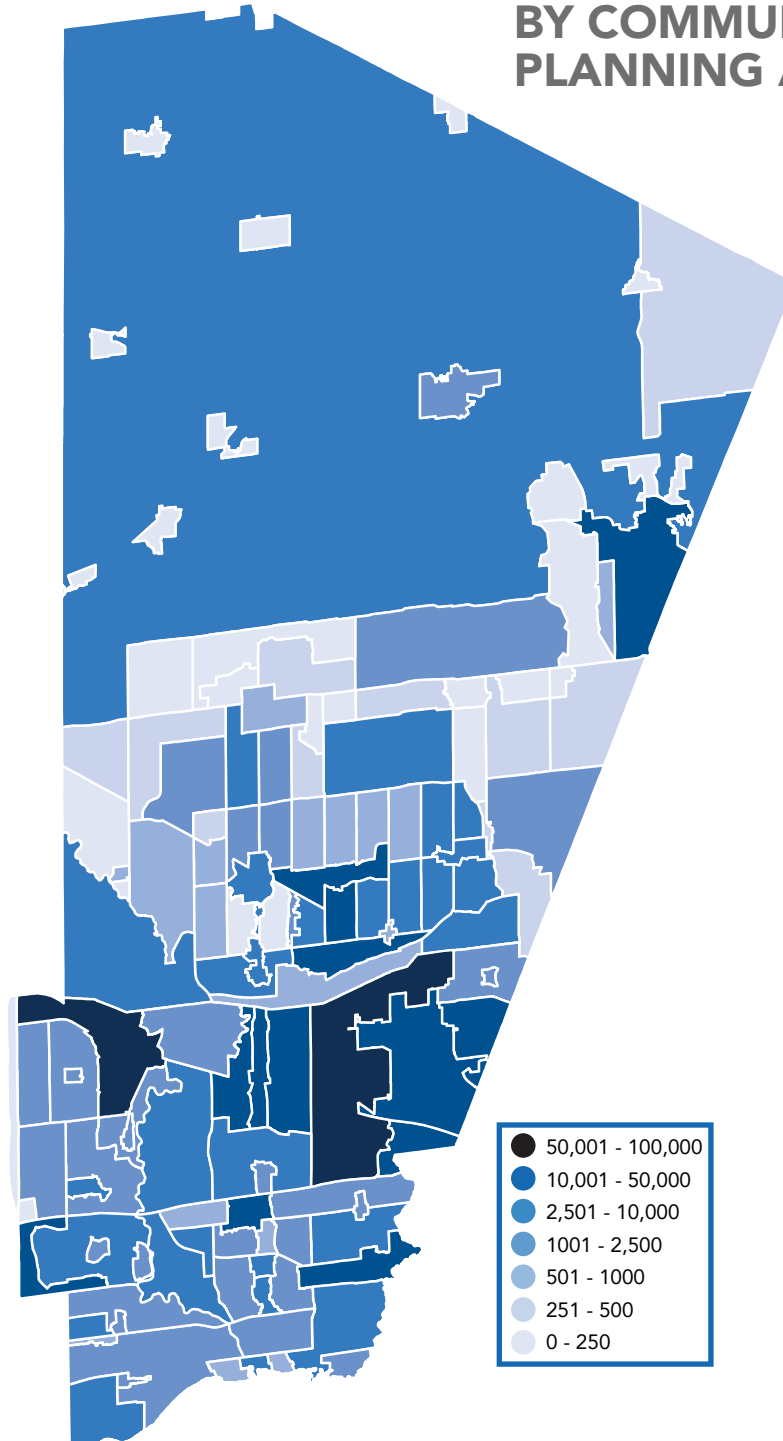
Full-time employment grew by **6.1%** in Caledon

Contract employment grew by **21.4%** in Peel

66.0% of Peel businesses are in Mississauga

The number of businesses in Brampton grew by **5.4%**

TOTAL JOBS BY COMMUNITY PLANNING AREA



Peel's Strategic Plan includes 20-year goals with an ultimate vision of creating a **Community for Life**. Census data from this release is used to inform and achieve our goals of...

- Creating a community that promotes economic sustainability and future investments in Peel
- Ensuring access to desirable employment opportunities.



Did You Know?

Community Planning Areas are comprised of existing and proposed Secondary Plan areas in Caledon and Brampton, and Character Areas in Mississauga.

'Other' refers to estimated work from home jobs and Mississauga estimated employment.

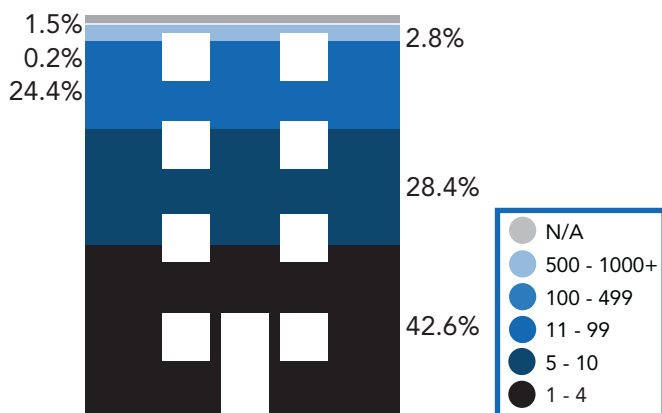
PEEL JOBS BY EMPLOYMENT TYPE



	Total	Full-time	Part-time	Contract	Other
2018	696,510	473,260 67.9%	111,330 9.6%	32,921 4.7%	78,444 11.3%
2016	662,680	473,884 71.5%	102,402 9.3%	27,127 4.1%	58,734 8.9%
2014	635,472	468,741 73.4%	98,018 9.3%	17,145 2.7%	52,313 12.3%

Note: Census of Agriculture jobs are not included in the total. As such, the percentages do not total 100%.

PEEL BUSINESSES BY NUMBER OF EMPLOYEES



Community Quotable

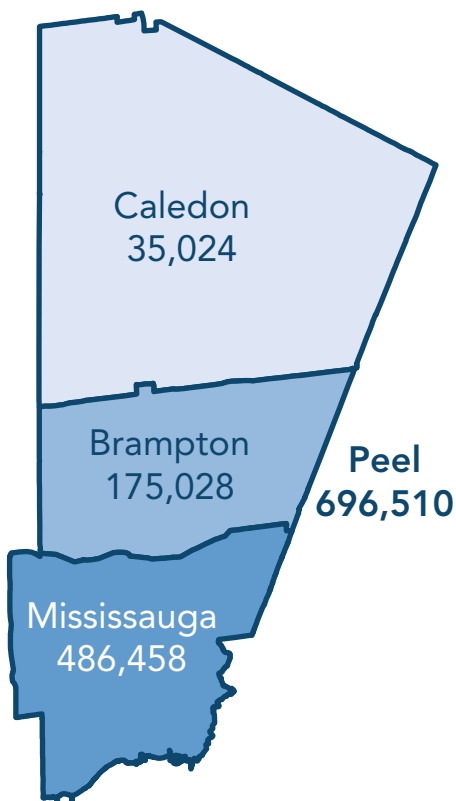
Here's how our partners use Census data to serve the community:

"The employment survey and the resulting data is a great resource, providing essential information that serves as a measure of health for our local economy and communities."

Ben Roberts, Manager

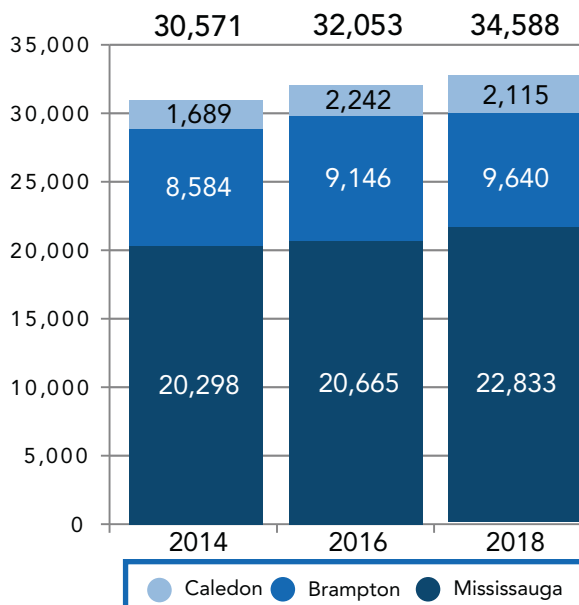
*Business Development, Tourism and Culture
Town of Caledon*

NUMBER OF PEEL JOBS BY MUNICIPALITY



Note: Based on 555 additional jobs in Caledon from Census of Agriculture, 2016.

NUMBER OF BUSINESSES BY MUNICIPALITY



Note: Based on 286 additional businesses in Caledon from Census of Agriculture, 2016.



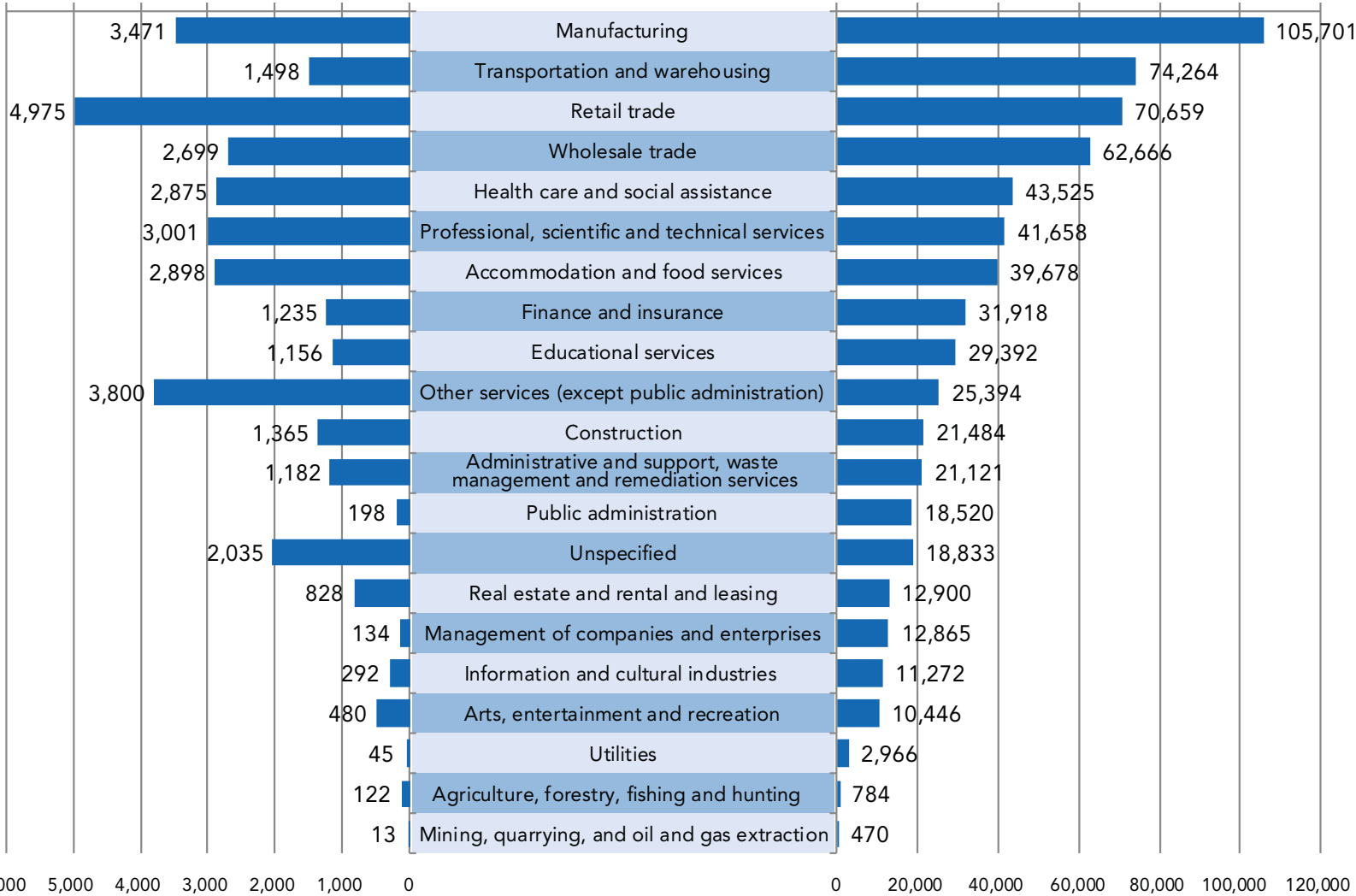
Did You Know?

Mississauga and Brampton have longstanding surveys carried out independently, with their own unique methodologies. Core questions remain the same.

PEEL EMPLOYMENT SECTORS 2018

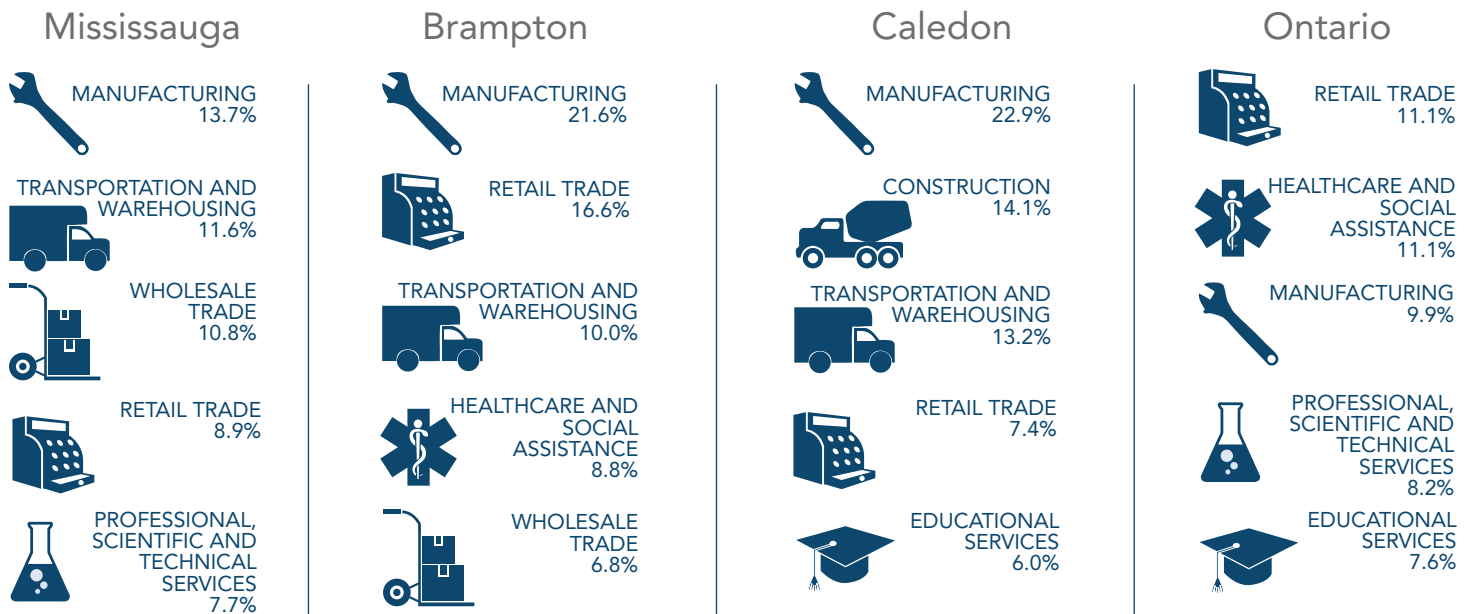
OF PEEL BUSINESSES

OF PEEL JOBS



Note: Sectors are based on the 2012 North American Classification System (NAICS).
Based on surveyed data of 34,302 businesses and 695,956 jobs, excluding 'Other' jobs and 2016 Census of Agriculture jobs.

TOP 5 EMPLOYMENT SECTORS BY MUNICIPALITY 2018



Note: Based on surveyed data of 34,302 businesses and 695,956 jobs, excluding 'Other' jobs and 2016 Census of Agriculture jobs. Ontario employment sector data are sourced from the 2016 Census.

Summary of Facts

Between 2016 and 2018, the number of surveyed businesses in Peel grew 7.9% from 32,053 to 34,588. Mississauga experienced the greatest business growth between 2016 and 2018 at 10.5%, Brampton businesses grew 5.4%. Caledon businesses decreased 5.7% due to minor changes in survey methodology (i.e. error detection, automation, etc.) and some business closures at time of survey.

Most businesses in Peel (42.5%) have between one and four employees. In 2018, there were approximately 696,510 jobs in Peel, up 5.1% from 2016.

The majority of Peel's jobs (67.9%) are full-time, and have been decreasing since 2014 (73.4%). Between 2016 and 2018, most of the employment growth was in 'Other' (33.6%) and contract employment (21.4%).

In 2018, the top three employment sectors were manufacturing, transportation and warehousing, and retail trade. Peel's top three sectors for businesses were retail trade, other services (except public administration) and manufacturing, the same trend in 2016.

JOBS BY EMPLOYMENT TYPE AND MUNICIPALITY

2018	Municipality	Total Employment	Full-time	%	Part-time	%	Contract	%	Other	%
	Peel	696,510	473,260	67.9%	111,330	16.0%	32,921	4.7%	78,444	11.3%
Mississauga	486,458	335,170	68.9%	72,475	14.9%	16,930	3.5%	61,883	12.7%	
Brampton	175,028	116,419	66.5%	34,718	19.8%	10,472	6.0%	13,419	7.7%	
Caledon	35,024	21,671	61.9%	4,137	11.8%	5,519	15.8%	3,142	9.0%	

Note: Based on survey data and 555 agricultural jobs in Caledon from the 2016 Census of Agriculture. This supplemental data is only applied to total employment. Total jobs from survey results alone are 695,955.

2016	Municipality	Total Employment	Full-time	%	Part-time	%	Contract	%	Other	%
	Peel	662,680	473,884	71.5%	102,402	15.5%	27,127	4.1%	58,734	8.9%
Mississauga	462,823	336,050	72.6%	69,250	15.0%	12,778	2.8%	44,745	9.7%	
Brampton	166,580	117,405	70.5%	28,661	17.2%	9,561	5.7%	10,953	6.6%	
Caledon	33,277	20,429	61.4%	4,491	13.5%	4,788	14.4%	3,036	9.1%	

Note: Based on 533 agricultural jobs in Caledon from the 2016 Census of Agriculture. This supplemental data is only applied to total employment. Total jobs from survey results alone are 662,147.

2014	Municipality	Total Employment	Full-time	%	Part-time	%	Contract	%	Other	%
	Peel	635,472	466,741	73.4%	98,018	15.4%	17,145	2.7%	52,313	8.2%
Mississauga	447,470	337,186	75.4%	66,596	14.9%	4,774	1.1%	38,914	8.7%	
Brampton	160,147	112,446	70.2%	28,340	17.7%	8,868	5.5%	10,493	6.6%	
Caledon	27,855	17,109	61.4%	3,082	11.1%	3,503	12.6%	2,906	10.4%	

Note: Based on 1255 agricultural jobs in Caledon from the 2016 Census of Agriculture. This supplemental data is only applied to total employment. Total jobs from survey results alone are 634,217.

EMPLOYMENT GROWTH

Municipality	Total Employment 2016-2018	Full-time 2016-2018	Part-time 2016-2018	Contract 2016-2018	Other 2016-2018
Peel	5.1%	-0.1%	8.7%	21.4%	33.6%
Mississauga	5.1%	-0.3%	4.7%	32.5%	38.3%
Brampton	5.1%	-0.8%	21.1%	9.5%	22.5%
Caledon	5.2%	6.1%	-7.9%	15.3%	3.5%

Note: The Caledon employment survey was first conducted in 2014. Data above is based on "Jobs by Employment Type and Municipality" tables.

BUSINESSES BY SIZE

	2018		2016		2014	
	Businesses	% of Total	Businesses	% of Total	Businesses	% of Total
1 to 4 employees	14,606	42.6%	13,890	43.8%	13,478	44.1%
5 to 10 employees	9,738	28.4%	8,628	27.2%	8,423	27.6%
11 to 99 employees	8,382	24.4%	7,665	24.2%	7,334	24.0%
100 to 499 employees	955	2.8%	945	3.0%	911	3.0%
500-999 employees	63	0.2%	60	0.2%	64	0.2%
1000+ employees	43	0.1%	44	0.1%	38	0.1%
n/a	515	1.5%	445	1.4%	323	1.1%
Total	34,302	100%	31,677	100%	30,571	100%

NUMBER OF BUSINESSES AND GROWTH

Municipality	2014	2016	2018	Growth Rate, 2014-2016	Growth Rate, 2016-2018	Growth Rate, 2014-2018	Share of Peel's Businesses (2018)
Peel	30,571	32,053	34,588	4.8%	7.9%	13.1%	-
Mississauga	20,298	20,665	22,833	1.8%	10.5%	12.5%	66.0%
Brampton	8,584	9,146	9,640	6.5%	5.4%	12.3%	27.9%
Caledon	1,689	2,242	2,115	32.7%	-5.7%	25.2%	6.1%

Values presented in this bulletin are adjusted using other data sources, and may differ from values reported by the area municipalities.

Supplemented data includes:

1. Agricultural businesses and jobs are estimated using 2016 Census of Agriculture and employment survey results.

2. Work from home jobs are estimated using 2016 Census work from home proportions, applied to a 2018 population estimate.

3. 'Other' refers to estimated work from home jobs and Mississauga estimated employment.

The employment survey results presented in this bulletin should not be used in direct comparison with other data and sources, such as the Census.

Figures may not add up to 100% due to rounding or estimates.

To view detailed data tables related to this bulletin, please visit: www.peeldatacentre.ca