
DATE: October 11, 2011

REPORT TITLE: **2012 COMMUNITY INVESTMENT RECOMMENDATIONS**

FROM: Janet Menard, Commissioner of Human Services

RECOMMENDATION

That the Community Investment Committee approve the 2012 Community Investment Fund budget recommendations, to be included within the Human Services 2012 Budget recommendation to Regional Council.

REPORT HIGHLIGHTS

- The Region's Community Investment Program offers seven different funding streams, which include four joint grants with United Way of Peel Region.
- The 2012 Renewable Project Fund received 31 applications (totalling \$959,552) for program funding; staff recommends maintaining 2011 funding levels and applying a cola increase which equals total funding of \$217,907.
- Staff recommends that a 2 per cent cost of living allowance be applied to the Community Investment Funding streams, for a total 2012 budget cola increase of \$76,498.

DISCUSSION

1. Background

The Region's Community Investment Program has evolved in response to shifts in Peel's non-profit sector and increased demand on social services. The Region currently offers seven distinct funding streams that provide a range of grants and support to the human service sector. In partnership with United Way of Peel Region, the Region offers four joint funding streams which are collectively managed and cost shared. They include funding to support the development of social purpose enterprise, youth based projects and strengthening the capacity of non-profit organizations within Peel.

2. Community Investment Fund – Funding Streams

The Region's funding streams vary in purpose and process. Each individual funding stream has been developed to assist the non-profit community in meeting the shifting needs and sectoral demands. These funding programs have been developed in consultation with non-profit organizations, funders and community stakeholders. The joint Community Investment Strategy with the United Way has also influenced the recommendations made on how the

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Region can support measurable community impact through funding. The seven funding streams offered by the Region are:

- a) Multi-year Operational Fund – a three year core operational grant for non-profit organizations.
- b) Renewable Project Fund – a one year grant (max \$35,000) focused on supporting direct programs and services in response to human service demands and alignment with the community developed social priorities as outlined in the Community Investment Strategy.
- c) Community Impact Fund – a newly developed funding stream (2011) which is intended to support smaller community based organizations with small multi-year (three year term) grants, maximum of \$5,000 each annually.
- d) Youth in Action Fund – Joint funding with UW, cost shared 50/50. Funding (max \$2,000) to support youth led community project ideas that will address social community needs.
- e) Strengthening Organizational Effectiveness Fund (SOEF) – Joint funding with UW, cost shared 50/50. Funding (max \$20,000) is to support organizations that have identified an organizational concern in regards to organizational capacity and have developed a plan to strengthen capacity.
- f) Strengthening Organizational Effectiveness Fund (SOEF)/Facilitated Agencies – Joint funding with UW, cost shared 50/50. Funding is to support organizations that have been identified by the United Way and the Region of Peel as funded agencies with organizational concerns. The cost of a Capacity Building consultant is funded for each organization to discuss, explore and understand funder concerns and to develop a plan to strengthen the organization which can be supported through the traditional SEOF funding.
- g) Social Purpose Enterprise (SPE) - Joint funding with UW, cost shared 50/50. Funding is to support the development of future social purpose enterprise ideas. In addition, the United Way invests additional funding to support existing SPE's in Peel.

3. 2012 Community Investment Fund Recommendations

a) Multi-year Operational Fund

The Multi-year Operational Fund was opened to the non-profit community in 2010 for three year funding. Council approved 2011-13 funding for 41 organizations, totalling \$2,945,970 (2011), \$2,948,842 (2012) and \$2,839,729 for 2013. Historically, Council has supported a cost of living increase in addition to the approved annual funding totals. Staff recommends that a 2 per cent cost of living be applied to Council approved 2012 multi-year funding (\$2,948,842), at a cost of \$61,849 for a total of \$3,007,819.

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The Renewable Project Fund opened in 2011 for 2012 funding. A total of 31 applications were received, totalling \$959,552. This was a considerable increase in comparison to prior application rounds. For 2011 funding, only 18 applications were received, 26 were received for 2010. A total of nine applications were approved for 2011 funding, totalling \$213,634. Following a review of all 2012 one year funding applications and taking into consideration the Regional budget demands, staff recommends that seven applications be supported; they represent a variety of programs that will improve services for the following priorities: seniors, violence prevention, newcomers and service integration. The Renewable Project funding recommended for 2012 is \$217,907 as outlined in Appendix I, which represents no budget increase from 2011 except the cola increase which equals \$4,273. Staff recommends an evaluation of this funding stream be completed in 2012. This evaluation will be outlined to determine the effectiveness of one year, partial program funding in addressing key social issues in Peel.

c) Community Impact Fund

The Community Impact Fund is intended to support smaller community based organizations with funding to a maximum of \$5,000. Eleven applications were received and approved for 2011-13 funding, totalling \$11,191. Staff recommends that a 2 per cent cost of living increase be applied to 2012 funding, at a cost of \$224, for a total cost of \$11,415.

d) Youth In Action Fund

The Youth In Action fund is jointly funded and is offered with the United Way Youth Council. In 2010, 11 projects were funded with the United Way, totalling \$20,000 (50/50 cost shared). The funding application process for 2011 is now underway and applications will be received by the end of September, at which time the Youth Council will conduct the application review with the support of United Way and Regional staff. The 2011 funding, equalling \$20,000, will be allocated to the successful applicants by year end. This funding is intended to support youth developed projects that have had a positive social impact within the community. Each project is sponsored by a local non-profit organization which supports the youth and the project. The same Regional funding allocation and partnership is recommended for 2012, totalling \$10,000.

e) Strengthening Organizational Effectiveness Fund

The Strengthening Organizational Effectiveness Fund (SOEF) is a joint funding stream with United Way. Funding was developed in 2004 in consultation with members of the Peel Funders Consortium. At that time, members frequently discussed concerns around Peel's non-profit agency capacity to deal with organizational shifts and strains. This funding is intended to support the purchase of professional services that will help the agency strengthen and development practices for organizational effectiveness. This funding is offered to community organizations throughout the funded year and to date, five agencies have been approved. The total joint funding allocated in 2011 was \$150,000. Staff recommends that the Region's portion of \$77,200 (2011) increase by 2 per cent cost of living, at a cost of \$1,544 in 2012, for a total of \$78,744.

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f) **Strengthening Organizational Effectiveness Fund – Facilitated Agencies**

This piloted new form of SOEF funding is intended to assist high risk, funded organizations. These organizations have been identified by the United Way and the Region as having considerable organizational concerns which may impact funding. In 2011, seven agencies were identified and discussion around the concerns took place with the Region, United Way, agency management and board members. This program is unique from the traditional SEOF funding, as part of the funding pays for a Capacity Building Consultant to work with the agency to discuss, explore and develop a plan in relation to the funder's concerns. To further assist with the implementation of the plan, organizations can apply to the SOEF funding. The cost for this revised SOEF approach is included within the above SOEF budget recommendation of \$78,744 (2012).

g) **Social Purpose Enterprise Fund**

The Social Purpose Enterprise (SPE) Fund is managed jointly with United Way and supports organizations to explore and develop possible social enterprise business plans, where feasible. In 2011, this funding will support workshops that will better prepare non-profit organizations in determining which SPE concepts merit the next stage of developing a business plan. We are in the process of exploring opportunities for existing successful SPE's in Peel to play a mentoring role and support in the development of new SPE concepts. Staff recommends that the Region's portion of \$25,000 (2011) increase by 2 per cent cost of living, at a cost of \$500, totalling \$25,500 in 2012.

h) **Other Community Investments**

The Region, through the Community Investment Program, also provides ongoing funding to support initiatives that build the capacity within the human service sector. These are included in the Human Services base budget, with a 2 per cent cost of living increase which equals \$8,108.

a) **Volunteer Mississauga Brampton Caledon**

Volunteer Mississauga Brampton Caledon (VMBC) is a volunteer centre that has been created to foster and develop volunteerism, by raising awareness of the power of service. All four Peel municipalities and the United Way contribute to this organization. VMBC assists non-profit organizations and volunteers through placement services for all ages, including youth, seniors, newcomers and groups. They also serve the corporate community with team volunteering. In addition, VMBC provides education and support for volunteers and community service agencies and organizations (including non-profit boards) through topic and issue related workshops, comprehensive and informative programs and community outreach. This organization received funding totalling \$102,000 in 2011.

b) **Peel Leadership Centre**

The Peel Leadership Centre (PLC) is a community collaborative whose mission is to cultivate, enhance and support leadership of the non-profit sector in Peel. The mandate of the PLC was developed in response to the struggles of Peel's non-profit sector as identified in a sectoral needs assessment. The mandate aims to provide and facilitate learning opportunities for non-profit leaders through programs, services, resources and events that are local. PLC has provided activities, such as

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Executive Director training around succession planning, social media, Board development around financial stewardship and exchange forums to provide opportunity to mentoring, sharing of knowledge and relationship building within the non-profit community. This organization received funding totalling \$102,000 in 2011.

c) Community Investment Strategy and Results Based Accountability

During 2007 and 2008, the Region, jointly with the United Way of Peel Region, completed a broad community consultation around their respective funding priorities. Through the consultation, the community encouraged the Region to approach things differently and to look at investment as both financial (Community Investment Fund) and facilitative. More detailed recommendations are outlined in the Community Investment Strategy report. Aside from community investment through the Community Investment Fund, the community asked that Peel Region:

- Develop joint funding priorities which achieve community outcomes and work with community agencies to enhance the ability to measure outcomes at both the program and community level;
- Build capacity within each priority area from both the individual, family and neighbourhood/community perspective;
- Assist in strengthening the capacity of the human service agencies and leaders;
- Streamline funding processes by exploring joint applications and/or reporting processes;
- Support the community's desire for broader community wide planning through Results Based Accountability Framework; and
- Continue their leadership and advocacy roles.

Community Investment Strategy implementation is ongoing and to-date, we have achieved the following:

- Developed joint funding priorities and outcomes with the United Way and incorporated this within our Regional funding program.
- All funded agencies have been offered one-on-one capacity building with an Outcome Measurement expert to develop and strengthen outcome measurement practices and reporting capabilities.
- United Way and the Region of Peel have aligned individual funding application forms and reports to mirror one another. In 2011, we will be both purchasing Smartsimple technology which will enable web based applications and enhanced reporting. This technology can be shared and linked to create greater efficiencies with our joint funding streams and Community Investment Strategy implementation.
- Created an opportunity for organizations with capacity related programs to connect and collectively look at current programming, needs and future capacity program needs.
- Engaged the community with the concept of community wide planning and moved ahead on the community recommendation to embrace the Results Based Accountability Framework (RBA). This offered an opportunity for the non-profit sector, funders, collaboratives and community stakeholders to enhance their understanding of RBA and enabled the training of 11 community based individuals in RBA.

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- Created opportunities for Peel collaboratives to connect across sectors and discuss, explore and share differences and determine their possible roles within the RBA community work.
- Secured Ontario Trillium Foundation funding for one year (\$75,000), to engage the community in population level data development and the creation of Peel's first RBA report. Peel Counts: Collective Impact Through Results Based Accountability report will be released later this fall and become the foundation for community based conversations and action plan for social change.

The Community Investment Strategy work has been supported by the Region Community Investment Fund; in 2011 \$201,409 was funded. This was used for outcome measurement development within agencies, Results Based Accountability community engagement and planning; including the salary of a co-ordinator seconded from a Peel not-for-profit organization.

FINANCIAL IMPLICATIONS

The following recommendations reflect cost of living at 2 per cent increase only. There are no service enhancements, with the exception multi-year operational fund, which had a pre-approved council increase of \$2,872 prior to the cost of living increase being applied.

Funding Category	2011 Funding	2012 Recommended	Increased Amount
Multi-year Operational Fund	\$2,945,970	\$3,007,819	\$61,849
Renewable Project Fund	\$213,634	\$217,907	\$4,273
Community Impact Fund	\$11,191	\$11,415	\$224
Youth In Action Fund	\$10,000	\$10,000	\$0
Strengthening Organizational Effectiveness Fund including Facilitated	\$77,200	\$78,744	\$1,544
Social Purpose Enterprise Fund	\$25,000	\$25,500	\$500
Total Grants		\$3,351,385	
Other Funding			
Volunteer Mississauga Brampton Caledon	\$102,000	\$104,040	\$2,040
Peel Leadership Centre	\$102,000	\$104,040	\$2,040
Community Investment Strategy	\$201,409	\$205,437	\$4,028
Total Community Investment Funding	\$3,688,404	\$3,764,902	\$76,498

Other community investments included in the Human Services base budget are the Volunteer Mississauga Brampton Caledon, Peel Leadership Centre and Community Investment Strategy. In addition, the Human Services Revolving Capital Fund of \$1 million is also included.

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2012 COMMUNITY INVESTMENT RECOMMENDATIONS**CONCLUSION**

The Region's contribution to the Peel community is substantial. It is important that the Region ensures our funding investments and leadership within the community is accomplishing the level of impact anticipated. Building the capacity of the Peel Community is a Term of Council Priority, as identified in the 2011 budget. As such, staff is working towards a community investment strategy with long term measurable outcomes. Staff recommendations support the Term of Council Priority to put in place a strategic approach to community investment. In 2012, staff recommends no increase to the seven grant funding streams, other than cost of living increases and that the Community Investment Committee approve this recommendation for consideration within the Human Services 2012 budget process.



Janet Menard
Commissioner of Human Services

Approved for Submission:

D. Szwarc, Chief Administrative Officer

For further information regarding this report, please contact Sandra Solonik at extension 4935 or via email at sandra.solonik@peelregion.ca

Authored By: , Sandra Solonik, Advisor, Community Investment

- c. Legislative Services
Manager, Financial Support Unit (FSU)



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APPENDIX I

**2012 Renewable Project Fund Recommendations
for Regional Budget Consideration**

AGENCY	PROGRAM	TOTAL PROGRAM BUDGET \$	FUNDING AMOUNT REQUESTED \$	RECOMMENDED FUNDING \$	COMMENTS
Applewood Centre for Adult Learning	Adult Learning Program – Request to expand current program that serves individuals with intellectual and physical disabilities.	\$343,892	\$25,000	0	Funding request is for core programming. Staff concern with sustainability of the proposal. Staff recommend not funding
Big Brothers Big Sisters	Building Diverse Connections Program – A new mentoring program with diverse communities and faith based organizations.	\$48,500	\$35,000	0	Agency has received Renewable Project funding in the past. Due to funding budget demands staff recommend not funding.
Boys & Girls Club of Peel	Breakfast Kids Program – Funding for staffing and administrative costs of the existing Breakfast program.	\$34,381	\$34,381	0	Agency is funded through the Ministry of Children and Youth Services for Peel breakfast programs. Recommend agency approach MCYS to address increased need. Recommend not funding.
Caledon Meals on Wheels	Diabetes Education Program – Eight week educational program for older adults.	\$26,141	\$26,141	0	Agency is funded by the LHIN. Other Peel diabetes programs have been supported by the LHINs. Staff recommends the agency approach LHIN for funding. Recommend not funding.
Catholic Family Services sponsor agency for Peel Elder Abuse Prevention Network (PEAPN)	PEAPN – Community Outreach – Outreach will include the following: Four ethno-cultural workshops focused on elder abuse, creation of an elder abuse Statistics repository, personal support worker elder abuse assessment tool training and general outreach, advocacy and protocol development around elder abuse.	\$108,000	\$35,000	\$30,000	Ontario Trillium Foundation has confirmed funding for this proposal (\$73,000). Staff recommends that this agency connect with Elder Help Peel and align both proposals to ensure efficiencies and effective service delivery to the community. Due to Renewable Project funding budget demands staff recommend not funding the full amount. Recommend funding as noted.

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AGENCY	PROGRAM	TOTAL PROGRAM BUDGET \$	FUNDING AMOUNT REQUESTED \$	RECOMMENDED FUNDING \$	COMMENTS
Catholic Family Services	Collaborative Assistant - Coordination position for the Family Justice and Child Advocacy Centre. Position will ensure an integrated service delivery model within the shared space facility. In addition project evaluation which includes development of a logic model, evaluation tools and procedures to effectively measure the impact of this new service delivery model.	\$102,925	\$35,000	\$30,000	Funding requested by the Ontario Trillium Foundation and Ontario Women Foundation to assist with overall program costs. Not yet confirmed. Funding will contribute to a greater level of integration within this shared space. Evaluation can be shared to benefit others shared space projects in Peel. Due to Renewable Project funding budget demands staff recommend not funding the full amount. Recommend funding as noted.
Child Development Resource Connection	Resource Connection – Resource centre and workshops for parents, caregivers, and support staff within the field of early learning and child care.	\$204,935	\$35,000	0	This proposal largely focuses on the support of professionals which does not align with the intention of this funding stream. Recommend not funding.
Connect Learning Centre	Personal Independence Program – This proposal includes the Connect 2 Work Program, Connect 4 Real and community connections program that will focus on life skills development for adults with disabilities.	\$188,999	\$35,000	0	Agency has applied to Ontario Trillium Foundation and Aviva (confirmation pending) Funding request to support current core programs. No other established funding agreements at this time. Staff concern with the long term sustainability. Recommend not funding.
Elder Help Peel	Healthy, Safe and Independent Elders program – Conduct elder information sessions and workshops on various elder related health, social, financial and well being topics.	\$35,000	\$35,000	\$35,000	Staff recommends that this agency connect with PEAPN and align both proposals to ensure efficiencies and effective service delivery to the community. Recommend funding.

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AGENCY	PROGRAM	TOTAL PROGRAM BUDGET \$	FUNDING AMOUNT REQUESTED \$	RECOMMENDED FUNDING \$	COMMENTS
Erin Mills United	Anti-Violence Prevention project – A youth community based mentoring program on anti-violence.	\$34,144	\$34,144	\$34,144	Program will run within communities that have experience a higher incident of violence. Recommend approval however that the project connect with the Human Services Neighbourhood work and Health (Youth Violence Prevention work). In addition evaluation should be strong to measure the community impact and determine appropriateness to expand and/or adapt for other Peel communities. Recommend funding.
Family Education Centre	Middle Years Parent & Youth Program – Program will include workshops and parent support groups. Also educational train the trainer opportunities for staff/volunteers working with middle years programs.	\$62,376	\$35,000	0	Agency has previous been supported with this type of programming. Staff concern with the focus on professional education which is not the intent of this funding. Recommend not funding.
Goan Charitable Organization	Elder Community Support program – Program to support elder, widowed and lonely individuals within the community by providing support, guidance and resources.	\$40,219	\$5,000	0	Program proposal information was limited and did not include partnerships with Peel elder organizations that provide similar services. Concerns with counseling and the qualifications of the volunteers providing. Recommend not funding.
Heart Lake Baptist Church	ESL Computer program – Proposal to purchase new computers and software for the current ESL computer program in Brampton.	Unknown	\$11,000	0	Program not funded by Citizenship Immigration Canada (CIC), recommend the agency approach CIC and also Ecosource as more suitable alternatives for support/funding. Recommend not funding.

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AGENCY	PROGRAM	TOTAL PROGRAM BUDGET \$	FUNDING AMOUNT REQUESTED \$	RECOMMENDED FUNDING \$	COMMENTS
Heart Touching Heart Ministries (The Dam)	Youth Drop-In Centre in Cooksville – Develop a drop-in centre similar to the Meadowvale model.	\$147,124	\$20,000	0	Concern with long term sustainability of the new centre. Staff recommends the concept be explored further with other agencies and a collaborative service plan be established. Recommend not funding.
Peel Committee Against Women Abuse (PCAWA) sponsored by Interim Place	PCAWA Engagement and Education Committee for Youth – Proposal to develop a committee which will conduct a needs assessment around violence education and awareness needs and then develop and conduct 10 workshops. In addition produce a 15 minute video for distribution (150 copies) with participating schools and community groups.	\$180,042	\$34,700	0	Scope of the proposal seems unfeasible for the one year funding period. Staff feels information on violence education is currently available. Recommend the agency connect with the Region and other agencies. Recommend not funding.
Interim Place	Exclamation Project – A program for women who are survivors of abuse to empower through leadership skills development.	\$35,000	\$35,000	\$35,000	Agency has the capacity to sustain. Staffs suggest connecting with PCAWA for program components. Recommend funding.
Junior Achievement of Central Ontario	Financial Literacy Programs for Students – proposal to expand the existing program in Peel of providing financial education to Peel students.	\$104,880	\$35,000	0	Organizations 2010 annual report detailed that 19,170 Peel students participated within the various programs offered. Financial sponsorship was received by many corporate financial institutions to support the program. Recommend not funding.

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AGENCY	PROGRAM	TOTAL PROGRAM BUDGET \$	FUNDING AMOUNT REQUESTED \$	RECOMMENDED FUNDING \$	COMMENTS
Knights Table	Our Pantry Foodbank – Proposal to hire a community development/ outreach worker to provide case management, one-on-one support and referrals to community services.	\$753,869	\$35,000	0	Outreach and resources assists for this client groups is available through the Region's Outreach team. Agency should connect with Outreach team. Recommend the agency further explore the needs and gaps and perhaps approach HPS funding in the future. Recommend not funding.
MIAG Centre for Diverse Women & Families	Enhancing Family Life and Parenting Skills for Ethno-Cultural Families – Expansion of the current program to develop into a support group format to address positive and negative family communication and parenting skills.	\$53,592	\$35,000	0	Agency has the support of the Ontario Trillium Foundation and HEAL Network. Due to Renewable Project funding budget demands staff recommend not funding.
Peel Children's Aid Foundation	Donation Coordinator to support Infant Wellness Fund - Coordinator position to organize the large volume of in-kind donations (pick-ups, storage, packaging of care packages for Infant Wellness.	\$94,500	\$20,000	\$18,763	Regional funding will support coordinator position. Several other funding sources have been confirmed which total over \$72,000. Agency has the capacity to sustain and this position may also help find efficiencies. Due to Renewable Project funding budget demands staff recommend not funding the full amount. Recommend funding as noted.
Peel Multicultural Council	Neighbourhood Services Coordinator for a Meadowvale multi-service model	\$37,000	\$35,000	0	Concerns around the sustainability of this plan and the alignment with other work by PNSG. Recommend the agency connect with various key stakeholders to further develop the model. Recommend not funding.

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AGENCY	PROGRAM	TOTAL PROGRAM BUDGET \$	FUNDING AMOUNT REQUESTED \$	RECOMMENDED FUNDING \$	COMMENTS
Polycultural Immigrant and Community Services	Enabling Women to Achieve – Program for Mothers, Youth and women who are elderly/ unemployed. Program will include discussion circles with keynote speakers.	\$51,180	\$33,880	0	Concerns around sustainability & the scope of the program. The focus on three client groups will vary in programming needs. Agency should connect with organizations that have offered such programs & revisit plan. Recommend not funding.
Punjabi Community Health Services	Develop a Malton Community Council – Focus on collaboration amongst organizations, conduct and promote community based research, explore holistic based service solutions, develop acknowledge mobilization strategy for promoting research and programs.	\$49,960	\$35,000	0	Concerns with the community council's sustainability and agency involvement. Recommend the Human Services Community Partnerships team further explore this concept with the agency to ensure there will be a high level of community involvement. Recommend not funding.
Regeneration	Table Talk Program - Youth program which includes a meal combined with life skills development	\$79,499	\$35,000	0	Agency is funded through multi-year operational fund to support this program. Due to the high demand of Renewable funding applications staff recommends not funding.
Schizophrenia Society of Ontario	Family and Community Support program – Program includes workshops, presentations and support groups.	\$155,152	\$30,000	0	Program was supported previously through one year and multi-year operational funding. Sustainability continues to be a challenge. Recommend not funding.

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AGENCY	PROGRAM	TOTAL PROGRAM BUDGET \$	FUNDING AMOUNT REQUESTED \$	RECOMMENDED FUNDING \$	COMMENTS
Skills for Employment Life and Family	Literacy and Basic Skills Program – Request to support a program counselor/facilitator for ongoing program.	\$35,000	\$35,000	0	Funding request for core program. Staff concern with sustainability of the proposal. Staff recommend not funding
Safe City Mississauga	Aspire program – Peer mentoring and academic program for students K to 6 grades in high risk neighbourhoods.	\$65,345	\$30,343	0	Program has been funded by the Neighbourhood Capacity Fund (2010/2011) which will end December 31 st . Staff concern with sustainability. Recommend not funding.
South Asian Welcome Centre	Strengthening Fathers – Program with fathers who have been abusive.	\$80,000	\$30,000	0	Program has been funded in 2010 and 2011. Guidelines state program can not be funded for more than two years. Recommend not funding.
United Achievers Community Services	Violence Against Women Program – Proposal to conduct an anti-violence education campaign within the community through forums, group meeting and presentations and in addition offer resources and referrals.	\$35,650	\$35,000	\$35,000	Program need within the Brampton downtown area. Recommend the agency connect with Health Youth Violence Prevention staff. Recommend funding.
United Way of Peel Region as sponsor for Peel Newcomer Strategy Group	Proposal to develop a Springdale service development and action plan with the collaboration of various community agencies within the area.	\$56,066	\$34,963	0	Proposal more focused on strategic planning vs. program delivery. An application to SOEF may be more appropriate. Due to the Renewable Project funding budget demands staff recommend funding not the full amount.

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AGENCY	PROGRAM	TOTAL PROGRAM BUDGET \$	FUNDING AMOUNT REQUESTED \$	RECOMMENDED FUNDING \$	COMMENTS
Volunteer Mississauga Brampton Caledon	Newcomer Volunteer Readiness Program – Develop a newcomer program that will focus on volunteering, mentorship's and internship opportunities	\$36,543	\$30,000	0	Newcomer mentoring opportunities are available in Peel. Due to the Renewable Project funding budget demands staff recommend not funding.
TOTAL		\$3,279,914	\$959,552	\$217,907	