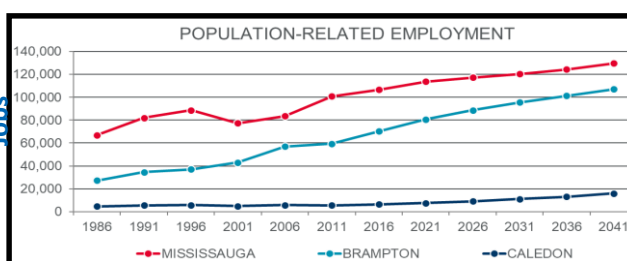
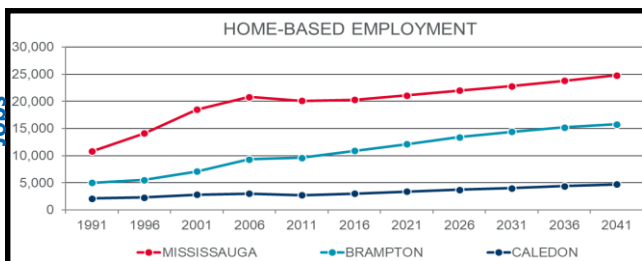
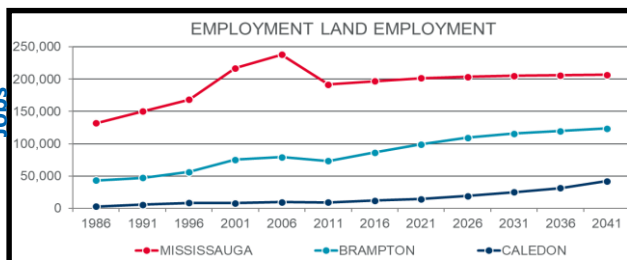
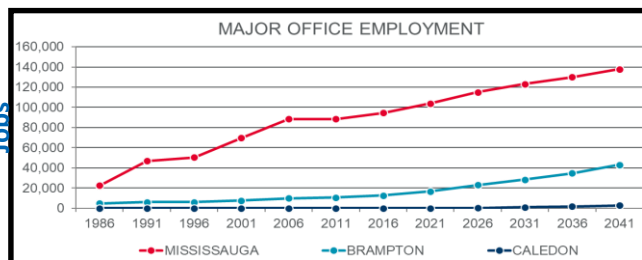


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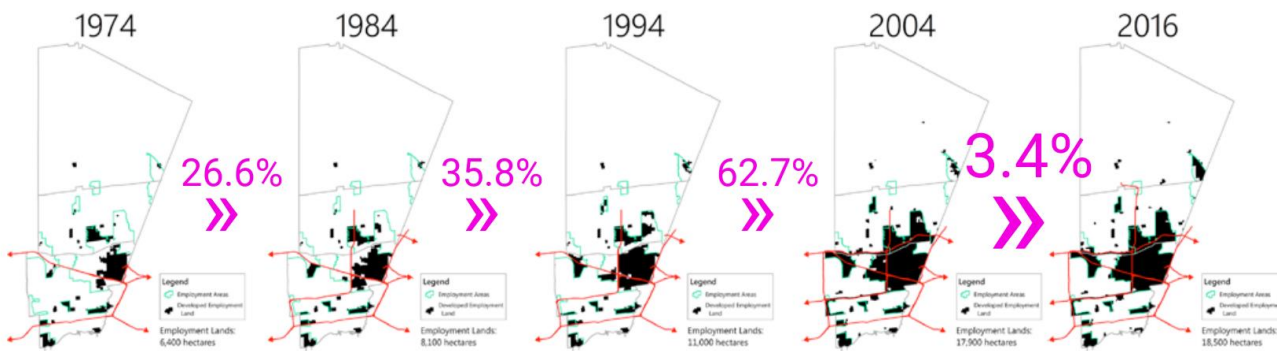
Historical and Forecasted Employment Growth in Peel by Type



Note Forecast employment shown in this table is based on the proposed municipal allocation of population and employment growth. It does not include the portion of employment that is in the No Fixed Place of Employment category.

Source: Cushman and Wakefield, 2017. Employment Strategy Discussion Paper prepared for the Region of Peel

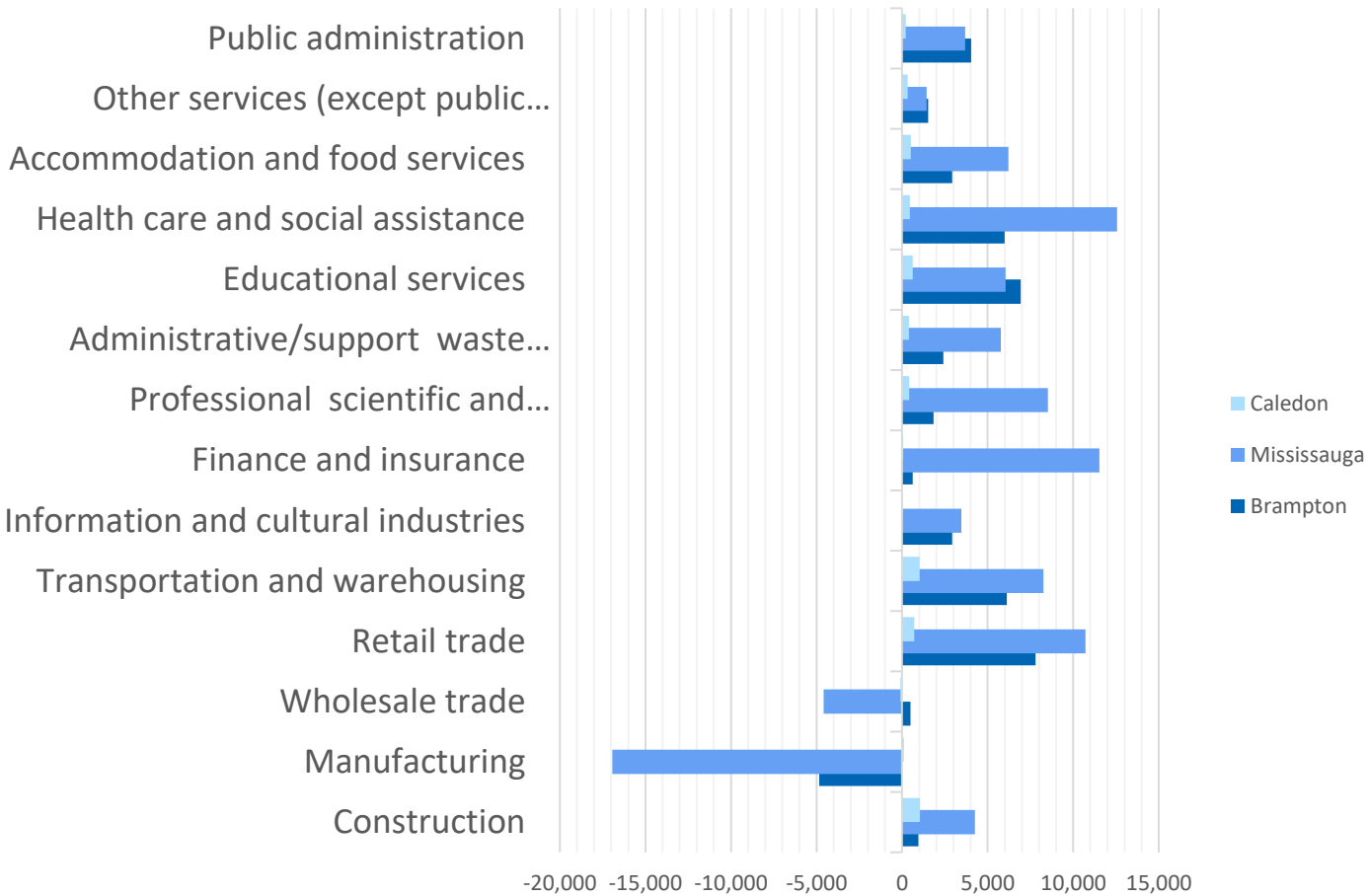
Growth Rate of Employment Land Consumption In Peel



Source: Mowat Center, 2019. Rethinking Municipal Finance For The New Economy prepared for the Region of Peel

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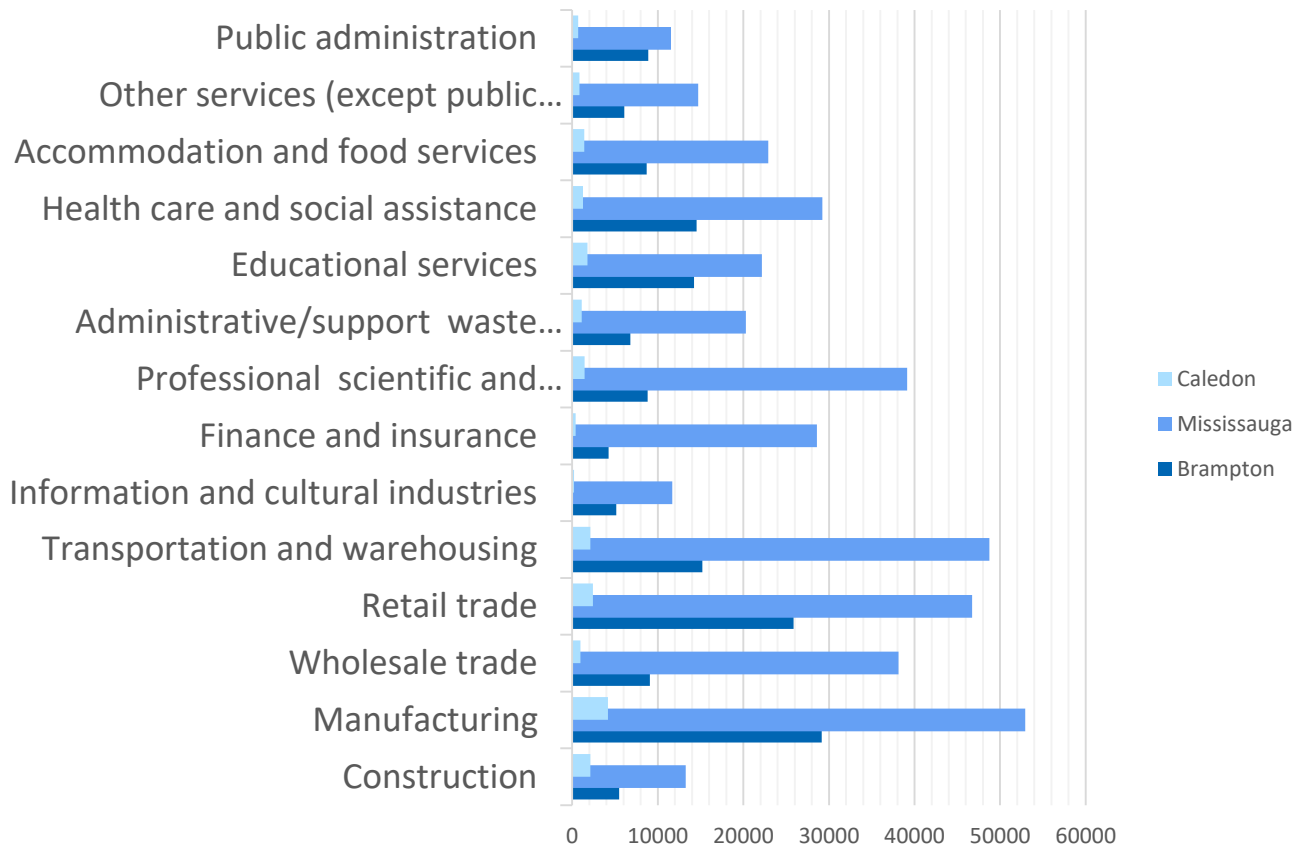
Employment Growth by North America Industry Classification System 2001-2016 in Peel



Source: Statistics Canada, Custom geography, Place of Work data by North America Industry Classification Systems Codes, 2001 and 2016

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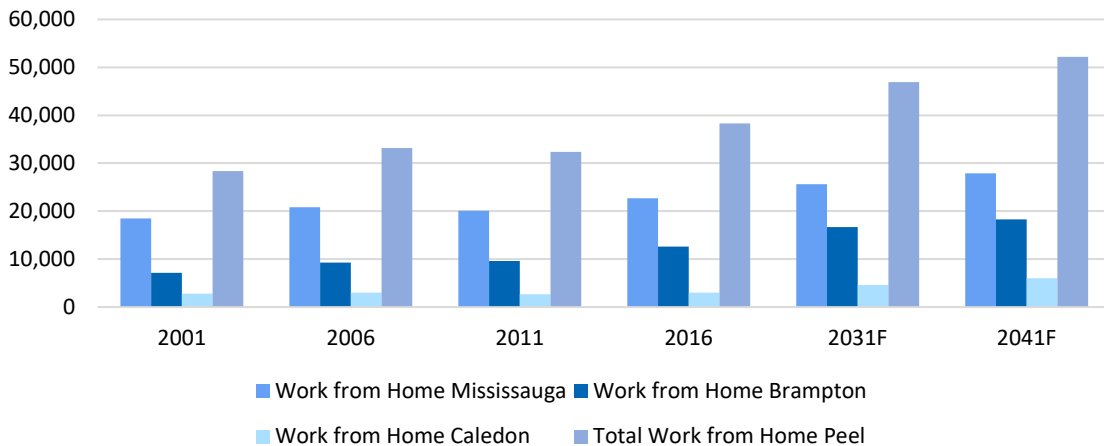
Employment by North America Industry Classification System 2016 in Peel



Source: Statistics Canada, Custom geography, Place of Work data by North America Industry Classification Systems Codes, 2016

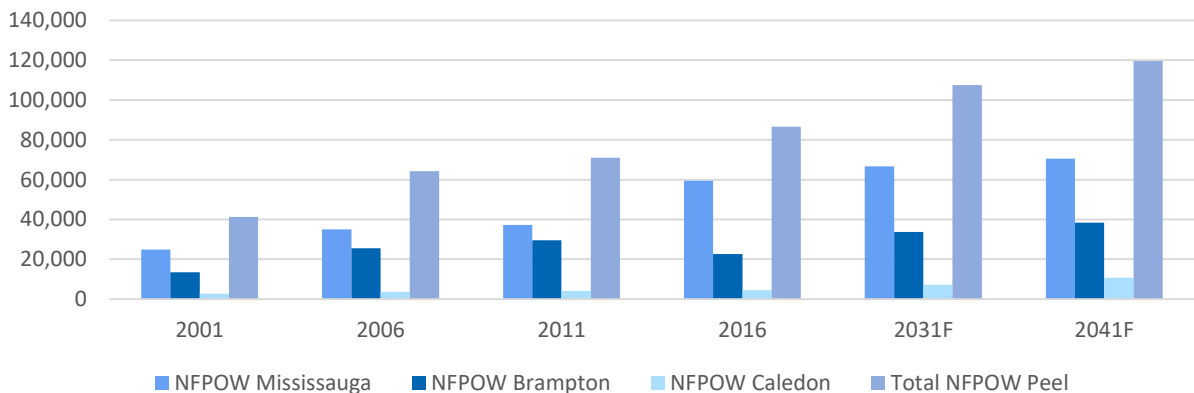
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Historical and Forecasted Work from Home Jobs in Peel



Source: Hemson consulting, data for 2001, 2006, 2011, 2016, 2031F, 2041F —Note: Data for forecasted years based on Hemson Consulting Scenario 16, prepared for the Region of Peel

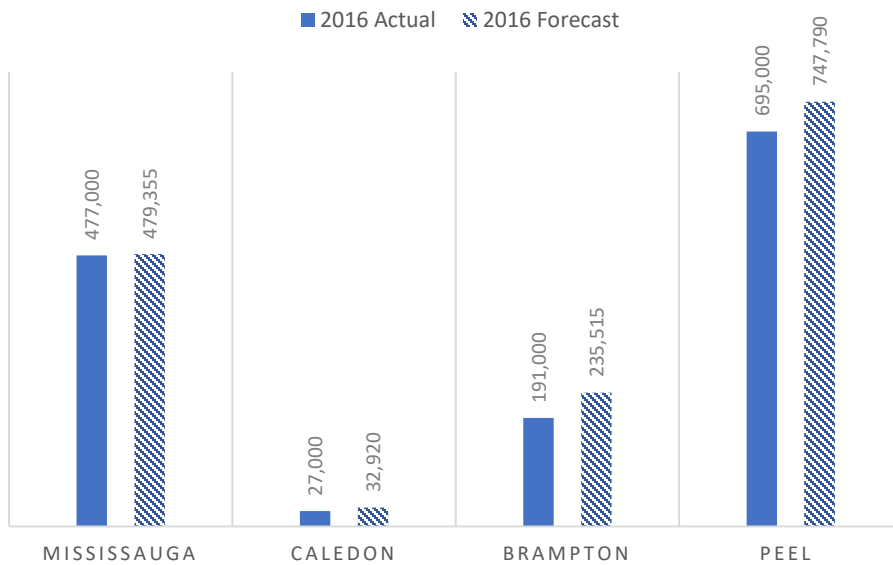
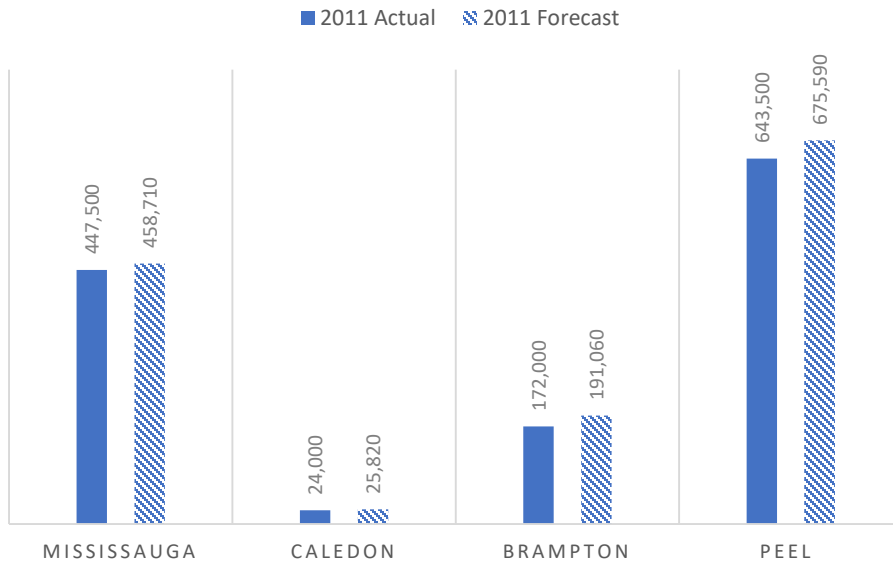
Historical and Forecasted No Fixed Place Of Work Jobs in Peel



Source: Hemson consulting, data for 2001, 2006, 2011, 2016, 2031F, 2041F —Note: Data for forecasted years based on Hemson Consulting Scenario 16, prepared for the Region of Peel

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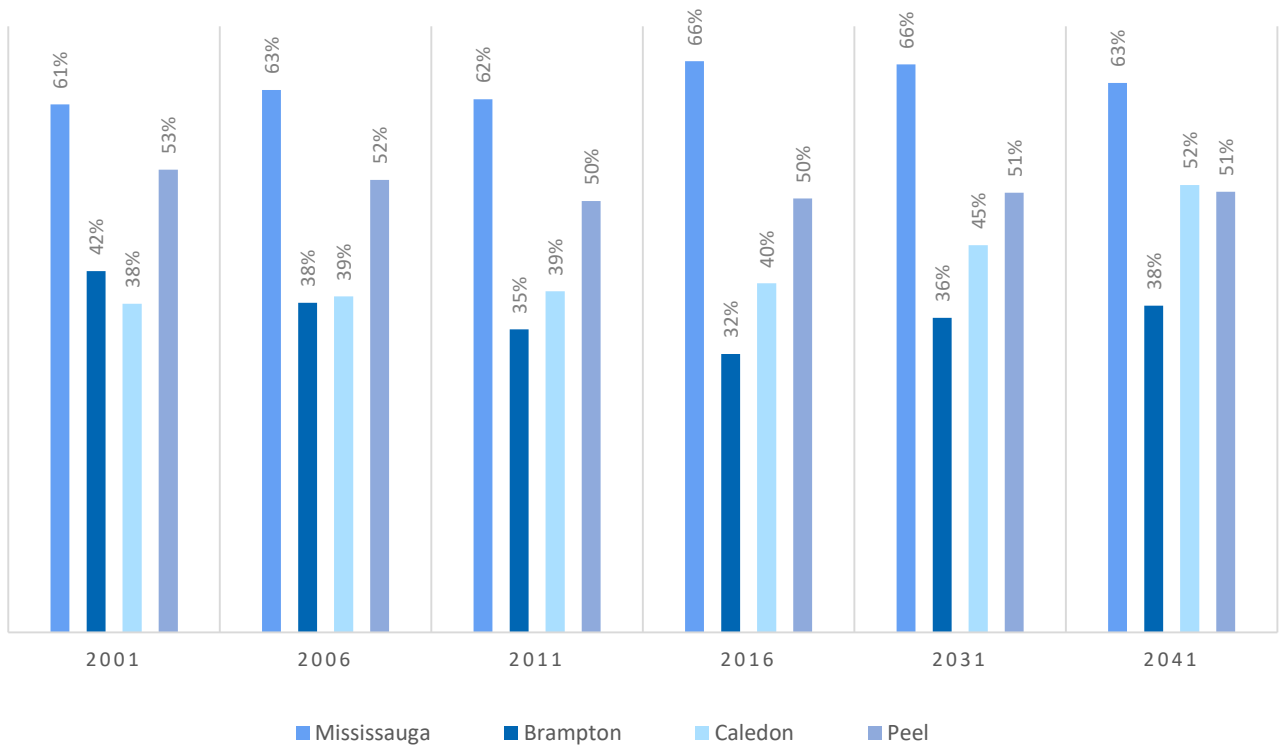
Employment Comparison - Forecast vs Actual in Peel



Source: Region of Peel Official Plan Amendment #24 (2011F and 2016F), Statistics Canada Census (2016), Statistics Canada National Household Survey (2011).

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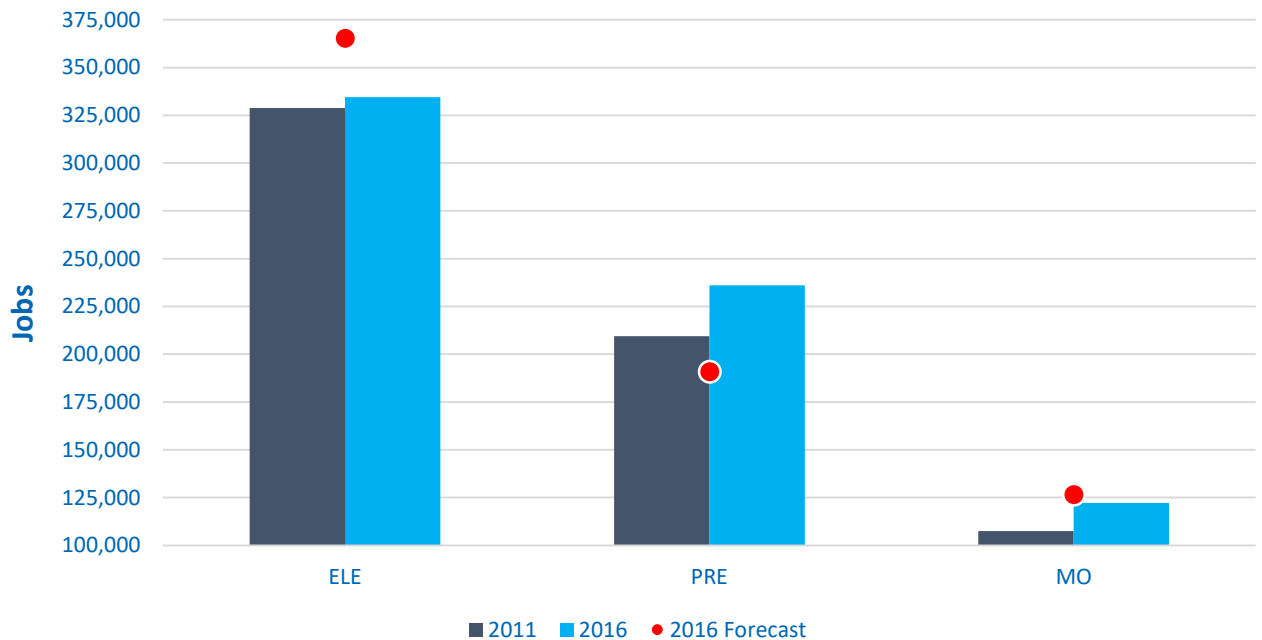
Historical and Forecasted Activity Rate



Source: Statistics Canada, Census Population 2001, 2006, 2011, 2016. Hemson consulting, Scenario 16 forecast, 2016, 2031, 2041. Peel Data Centre

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Employment Comparison - Forecast vs Actual by Employment Type

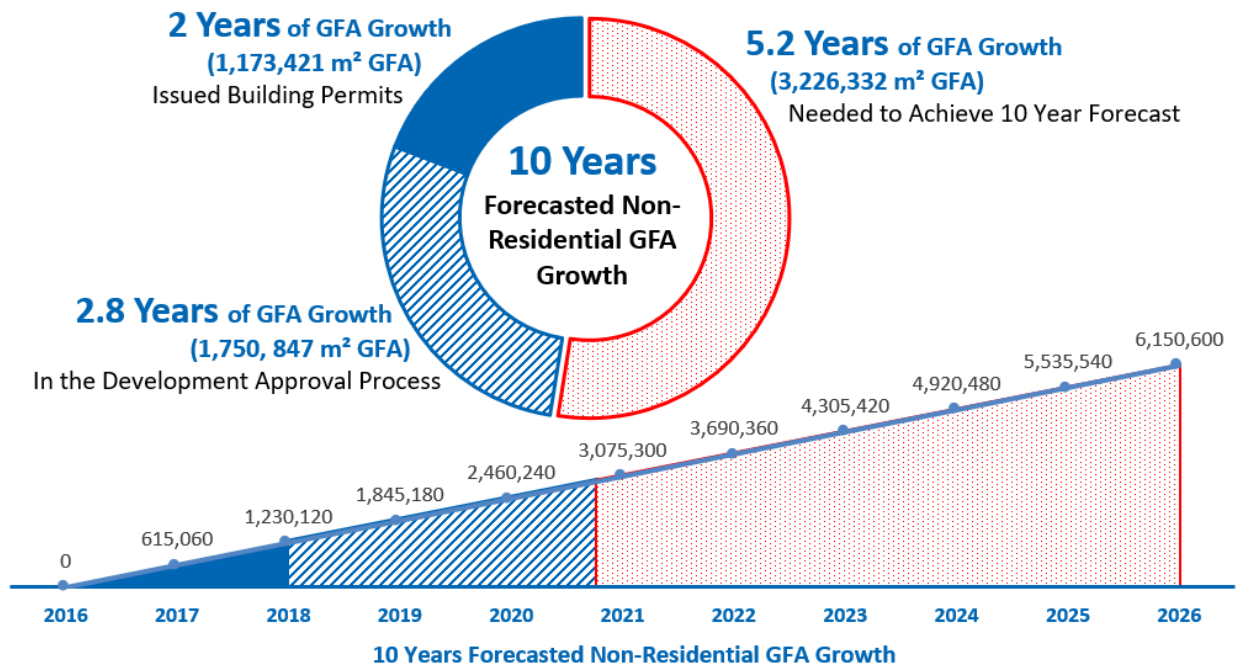


Source: Region of Peel Official Plan Amendment #24 (2016F), Statistics Canada Census (2016), Statistics Canada National Household Survey (2011).

Note: ELE – Employment Land Employment, PRE – Population Related Employment, MO – Major Office

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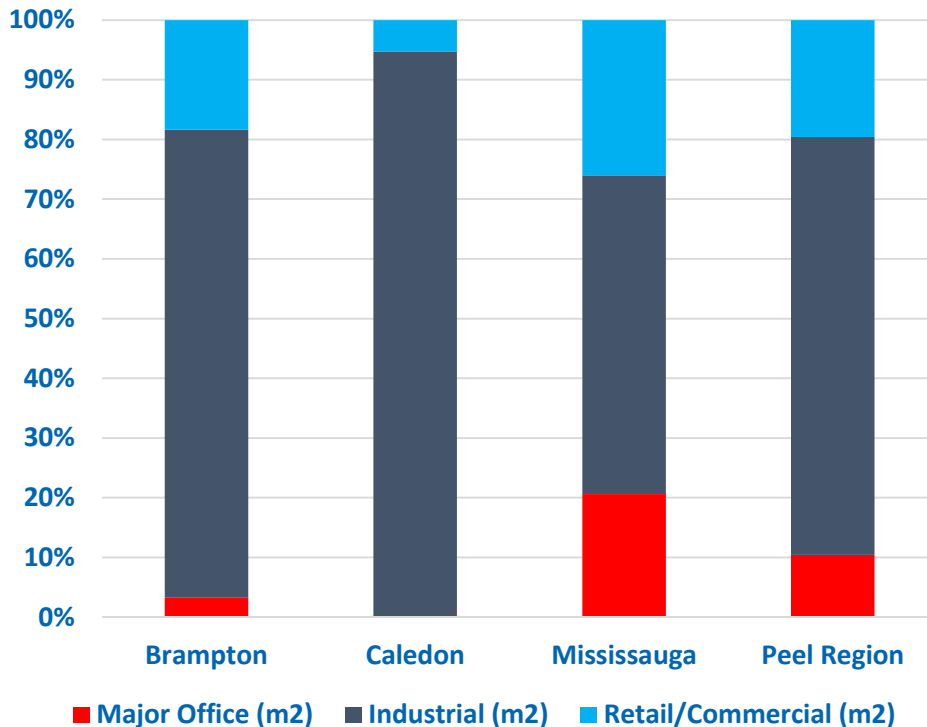
Non-Residential Gross Floor Area (GFA) Actual vs Forecast



Sources: Municipal building permits (source: Peel Data Centre); Development Tracker (source: Development Services). Council Endorsed Growth Forecast to 2041, Hemson Consulting (2016)

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Non-residential Gross Floor Area (GFA) in Active Development Applications by type (%)



Source: Region of Peel, Development Application Track, Q3 2019

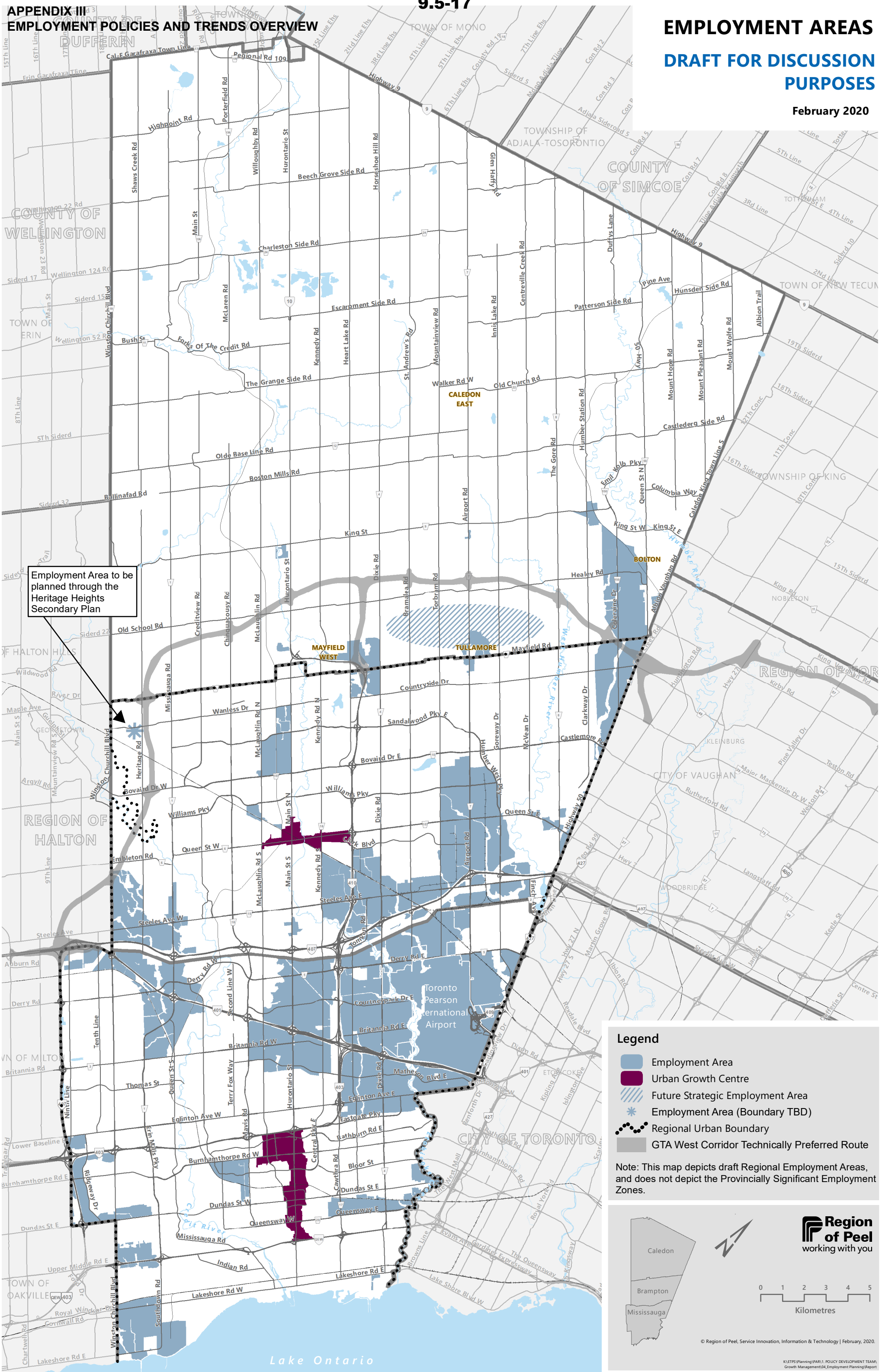
Note: Major Office is defined as employment occurring in freestanding buildings of 1,860 m2 or more.

**APPENDIX II
EMPLOYMENT POLICIES AND TRENDS OVERVIEW**

Employment Strategy Discussion Paper – Recommendations Overview

Employment Strategy Discussion Paper – Recommendations Overview by Employment Category			
Employment Land Employment (ELE)	Population Related Employment (PRE)	Major Office (MO)	Other
Protect budgeted employment lands from conversion	Recognize that Population-Related Employment requires a more nuanced level of consideration	Suburban locations must offer an urban environment to compete for major employment	Recognize a continuum of home-based employment, and provide policy support
Identify employment areas	Plan for the decline in future retail employment demand, as E-commerce increases as a share of Total Retail Spending	Support major office with mixed use amenities and multi-modal transit	Collaborate to increase Rural Employment
Ensure a variety of employment lands – location, size, servicing		Leverage positive spin-off effects from Major office development	Implement New Provincial policy
Support employment land intensification opportunities		Consider financial incentives to attract new office development	Support broadband investment in Peel
Recognize highway access as increasingly important		Monitor Major Office densities	Move from sprawl to intensification to accommodate affordable housing and affordable workspaces
Recognize multi-modal transportation access increasingly important			Distinguish employment types that require permission, protection, and incentives
Monitor ELE density to ensure adequate supply			

Source: Employment Strategy Discussion Paper 2017, prepared by Cushman and Wakefield for the Region of Peel



Employment Area to be planned through the Heritage Heights Secondary Plan

Legend

- Employment Area
- Urban Growth Centre
- Future Strategic Employment Area
- Employment Area (Boundary TBD)
- Regional Urban Boundary
- GTA West Corridor Technically Preferred Route

Note: This map depicts draft Regional Employment Areas, and does not depict the Provincially Significant Employment Zones.

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0 1 2 3 4 5
Kilometres

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