

# 2016 EMPLOYMENT SURVEY BULLETIN

This bulletin summarizes 2016 employment results for the Region of Peel and provides comparisons to 2014 data. Employment survey data from Mississauga, Brampton and Caledon were assessed together to gain a general understanding of employment trends in Peel.

**76.1%**  
of jobs in Peel  
are full-time

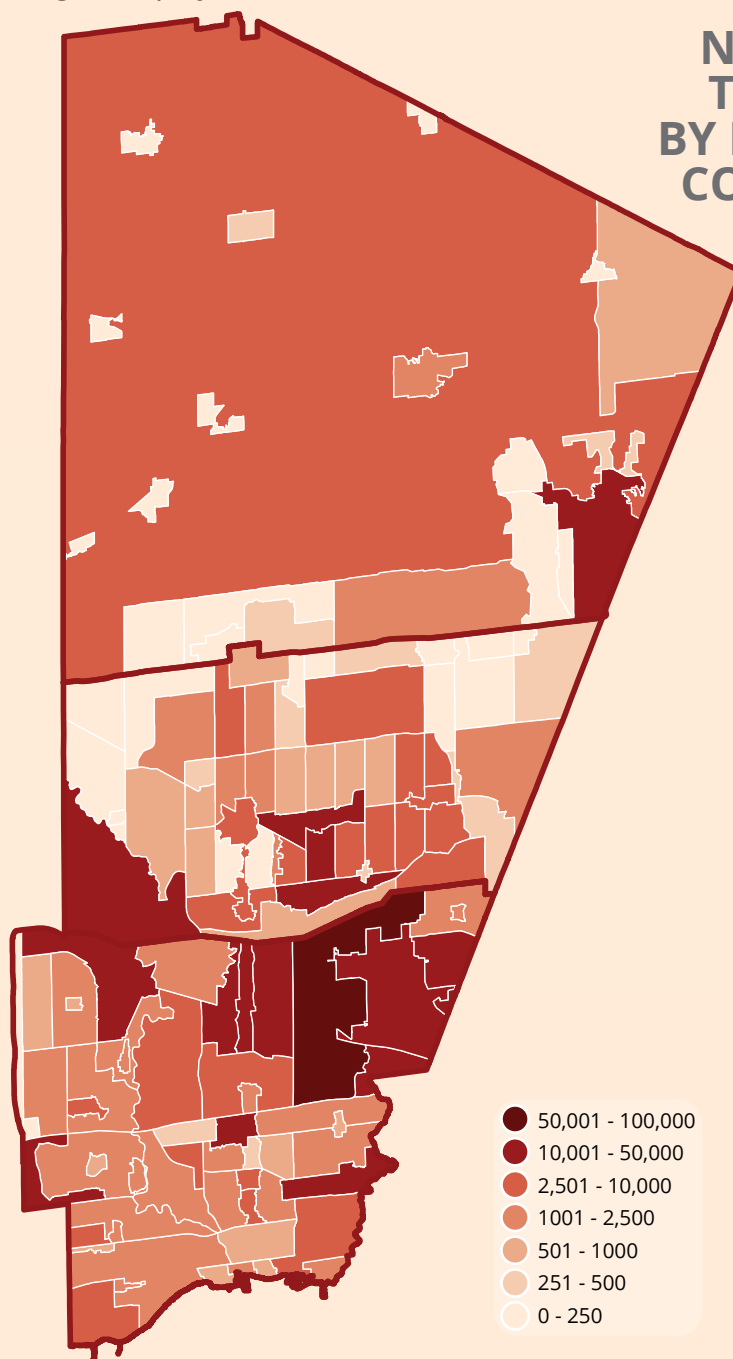
Full-time  
employment  
grew by  
**17.6%**  
in  
Caledon

Contract  
employment  
grew by  
**58.2%**  
in Peel

**64.5%**  
of Peel  
businesses  
are in  
Mississauga

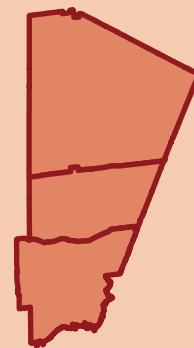
The number  
of businesses  
in Brampton  
grew by  
**6.5%**

## NUMBER OF TOTAL JOBS BY PLANNING COMMUNITY AREA 2016



### Did You Know?


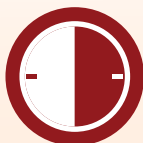


Planning Community Areas are comprised of existing and proposed Secondary Plan areas in Caledon and Brampton, and Character Areas in Mississauga.



Peel's Strategic Plan includes 20-year goals with an ultimate vision of creating a Community for Life. Employment Survey data from this release is used to inform and achieve our goals of...

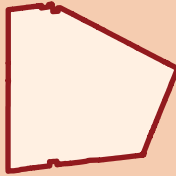
"Ensuring access to employment opportunities" and "Promoting economic sustainability and future investments in Peel"

## PEEL JOBS BY EMPLOYMENT TYPE

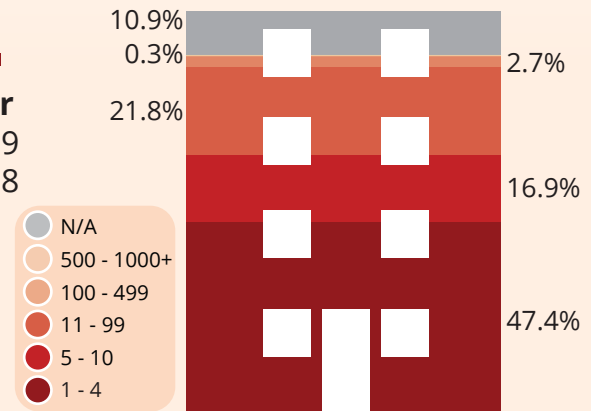
					
	Total	Full-time	Part-time	Contract	Other
2016	622,583	473,884	61,583	27,127	59,989
2014	596,526	467,002	58,811	17,145	53,568

### Did You Know?

In 2014, the Region of Peel, in partnership with the Town of Caledon, conducted the first ever Caledon employment survey.



## PEEL BUSINESSES BY NUMBER OF EMPLOYEES 2016



## NUMBER OF PEEL JOBS BY MUNICIPALITY 2016



  
= 20,000 Jobs

Caledon  
(32,344)

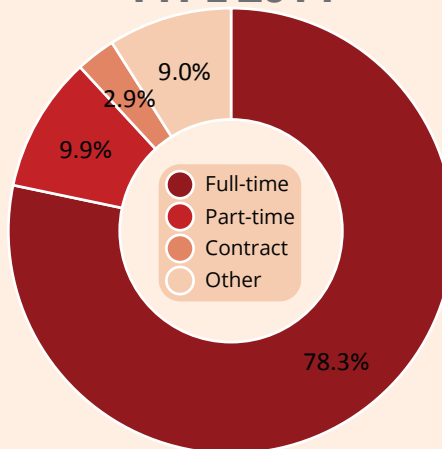


Brampton  
(155,116)

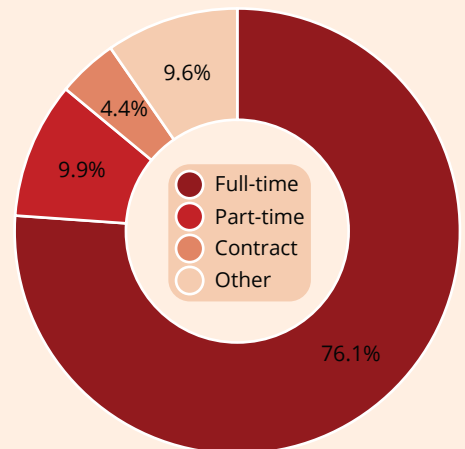


Mississauga  
(435,123)

## PEEL JOBS BY EMPLOYMENT TYPE 2014



## PEEL JOBS BY EMPLOYMENT TYPE 2016

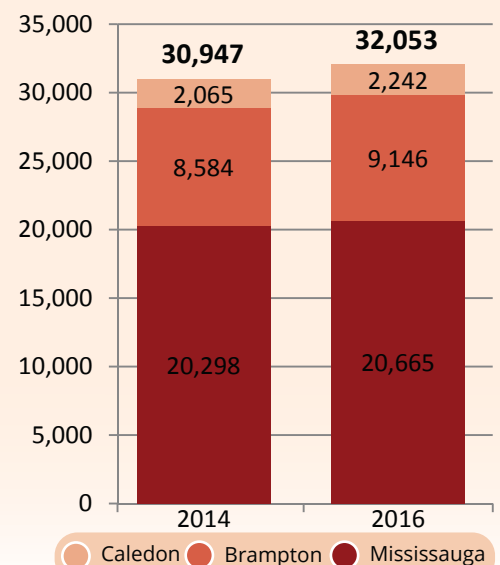


### Community Quotable

"Businesses make decisions based on the most accurate and up to date information available. Regional staff are a great partner in assisting the economic development community, by collecting and presenting data that helps businesses invest, grow and create jobs in the Region of Peel."

*Ben Roberts  
Manager, Business  
Development, Tourism &  
Culture  
Town of Caledon*

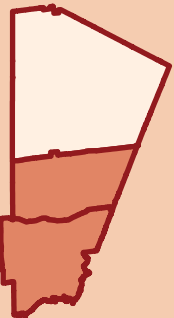
## NUMBER OF PEEL BUSINESSES BY MUNICIPALITY





#### Did You Know?

The Cities of Mississauga and Brampton each have longstanding surveys that are carried out independently, with their own unique methodologies. However, the core questions are the same.



## TOP 5 EMPLOYMENT SECTORS BY MUNICIPALITY 2016

<b>MANUFACTURING</b> 14.8%	<b>MANUFACTURING</b> 22.8%	<b>MANUFACTURING</b> 21.7%	<b>RETAIL TRADE</b> 11.1%
<b>WHOLESALE TRADE</b> 11.6%	<b>RETAIL TRADE</b> 16.5%	<b>CONSTRUCTION</b> 13.7%	<b>HEALTH CARE AND SOCIAL ASSISTANCE</b> 10.6%
<b>TRANSPORTATION AND WAREHOUSING</b> 10.8%	<b>TRANSPORTATION AND WAREHOUSING</b> 9.5%	<b>TRANSPORTATION AND WAREHOUSING</b> 10.8%	<b>MANUFACTURING</b> 10.4%
<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES</b> 8.0%	<b>HEALTH CARE AND SOCIAL ASSISTANCE</b> 7.1%	<b>RETAIL TRADE</b> 5.8%	<b>PROFESSIONAL, SCIENTIFIC AND TECHNICAL SERVICES</b> 7.7%
<b>RETAIL TRADE</b> 7.7%	<b>WHOLESALE TRADE</b> 6.6%	<b>EDUCATIONAL SERVICES</b> 5.3%	<b>EDUCATIONAL SERVICES</b> 7.5%
<b>Mississauga</b>	<b>Brampton</b>	<b>Caledon</b>	<b>Ontario</b>

Note: Work from Home (WFH) estimates were not included in employment sector ranking.  
Ontario employment sector data are sourced from the 2011 National Household Survey (NHS).

# SUMMARY OF FACTS

Between 2014 and 2016, the number of surveyed businesses in Peel grew from 30,947 to 32,053, a growth rate of 3.6%. Caledon experienced the greatest business growth at 8.6%, while the number of businesses in Brampton grew 6.5% and Mississauga grew by 1.8%. Most businesses (47.4%) in Peel employ between one and four employees.

In 2016, there were approximately 623,000 jobs in Peel, up 4.4% from 597,000 jobs reported in 2014.

The majority (76.1%) of Peel's employment are full-time positions, up 2.2% from 2014. Between 2014 and 2016, employment growth was seen most in contract positions (58.2%).

In 2016, the top three sectors for employment were in manufacturing, transportation & warehousing and wholesale trade. The top three sectors for Peel businesses were retail trade, other services (except public administration) and manufacturing.

## 2014 JOBS BY EMPLOYMENT TYPE AND MUNICIPALITY

Municipality	Total Employment	Full-time	%	Part-time	%	Contract	%	Other	%
Peel	596,526	467,002	78.3%	58,811	9.9%	17,145	2.9%	53,568	9.0%
Mississauga	420,832	337,186	80.1%	39,958	9.5%	* 4,774	1.1%	38,914	9.2%
Brampton	148,811	112,446	75.6%	17,004	11.4%	8,868	6.0%	10,493	7.1%
Caledon	26,883	17,370	64.6%	1,849	6.9%	3,503	13.0%	4,161	15.5%

\*Contract employee statistics for Mississauga were only collected city-wide starting in 2015.

## 2016 JOBS BY EMPLOYMENT TYPE AND MUNICIPALITY

Municipality	Total Employment	Full-time	%	Part-time	%	Contract	%	Other	%
Peel	622,583	473,884	76.1%	61,583	9.9%	27,127	4.4%	59,989	9.6%
Mississauga	435,123	336,050	77.2%	41,550	9.5%	12,778	2.9%	44,745	10.3%
Brampton	155,116	117,405	75.7%	17,197	11.1%	9,561	6.2%	10,953	7.1%
Caledon	32,344	20,429	63.2%	2,836	8.8%	4,788	14.8%	4,291	13.3%

## EMPLOYMENT GROWTH

Municipality	Total Employment Growth Rate, 2014-2016	Full-time Employment Growth Rate, 2014-2016	Part-time Employment Growth Rate, 2014-2016	Contract Employment Growth Rate, 2014-2016	Other Employment Growth Rate, 2014-2016
Peel	4.4%	1.5%	4.7%	58.2%	12.0%
Mississauga	3.4%	-0.3%	4.0%	167.7%	15.0%
Brampton	4.2%	4.4%	1.1%	7.8%	4.4%
Caledon	20.3%	17.6%	53.4%	36.7%	3.1%

## BUSINESSES BY SIZE

Number of Jobs	2014		2016	
1 to 4 employees	13,422	43.4%	15,186	47.4%
5 to 10 employees	6,145	19.9%	5,409	16.9%
11 to 99 employees	7,914	25.6%	6,999	21.8%
100 to 499 employees	911	2.9%	872	2.7%
500+ employees	64	0.2%	60	0.2%
1000+ employees	38	0.1%	42	0.1%
N/A*	2,453	7.9%	3,485	10.9%
Total	30,947	100%	32,053	100%

\*Employment data not available.

Values presented in this bulletin are based on adjusted total employment figures from surveyed businesses in the Region of Peel and may differ from values reported by the area municipalities.

Part-time employment has been adjusted. Part-time jobs are divided by two and numerous part-time jobs are factored in by multiplying part-time employment by 0.1.

The estimated number of agricultural businesses and jobs are derived by taking values from the 2011 Census of Agriculture and subtracting them from values reported in the employment survey.

Estimated work from home jobs are derived from applying the 2011 National Household Survey work from home proportion of the total population to a 2016 population estimate.

## NUMBER OF BUSINESSES

Municipality	2014	2016	Growth Rate, 2014-2016	Share of Peel's businesses (2016)
Peel	30,947	32,053	3.6%	-
Mississauga	20,298	20,665	1.8%	64.5%
Brampton	8,584	9,146	6.5%	28.5%
Caledon	2,065	2,242	8.6%	7.0%

The employment survey results presented in this bulletin should not be used in direct comparison with data arising from other methodology and sources such as Census or National Household Survey data.

Figures may not add up to 100% due to rounding.